

Faculty Senate Meeting Minutes
January 23, 2019
Approved February 13, 2019

Sininger Hall 100 and via ZOOM, 3:00 p.m.

1. Call to Order at 3:10.

2. Roll Call.

Present: Bustos, Leon-Proxy Daniel Chadborn (Psychology); Coggins, Kip (School of Social Work); Ensor, Kevin (Counseling & Guidance); Gardner, Sandra (Nursing); Jeffries, John (Computer Science & Math); Jenkins, Kathy (Exercise & Sports Sciences); Karaba, Robert (Education; Education Leadership); Kent, April (Library); Jennifer Lindline (Natural Resources Management); Meckes, Shirley (Education; Teacher Education); Meron, Angela (Media Arts & Technology); Rodriquez, Elaine (History & Political Science); Romine, Maureen (Biology); Sammeth, David (Chemistry); Tamir, Orit (Sociology, Anthropology & Criminal Justice); Valenzuela, Norma (Languages and Culture); Villarreal, Ben (English & Philosophy)

Also Present: C. Chen (Marketing; Business), S. Corey-Rivas (Biology), J. Flood (Nursing); G. Gallegos (Math & Computer Sciences), R. Gonzales (Academic Affairs); M. Fox (Media Arts); V. Garcia (IT Services); J. Johnson (Math & Computer Science); E. Massaro (Social Work); J. McIntosh (English & Philosophy); R. Moore (Social Work); M. Petronis (Natural Resources Management); J. Rivas (Biology); R. Rock (Education; Educational Leadership); M. Romero (Business); R. Sanchez (IT Services); J. Snow (Biology)

Excused: Yerende, Eva (Education; Curriculum & Instruction)

Absent: Ortiz, Luis (School of Business)

3. Approval of Agenda. MOTION MADE AND SECONDED to approve the agenda with removal of item 6e. Motion passed unanimously.

4. Approval of Minutes from December 12 2018. MOTION MADE AND SECONDED to approve the meeting minutes with many thanks to J. Lindline for her exhaustive attention to the discussion details(!). Motion passed unanimously.

5. Communication from the Administration (R. Gonzales).

- Reminded folks about the upcoming forums for the Online/Extended Learning Director Candidates. Please try yourselves and encourage your colleagues to attend the meeting.
- Responded to question to RG about VP Baca's statement about possible furlough of faculty. RG not aware of this possibility. Will look into statement.
- Noted that 2nd semester 8 week courses will be critical to increase credit hour and enrollment numbers.

- Shared that going to have a push for summer enrollment, summer programs, and programs with long-term growth potential. For example, the Alternative License program and GIS programs are full and capturing wide audiences.
- Asked question from attendee, *Is there going to be an active search for the Dean SOE?* RG waiting to know if we are going to reorganize or stay as-is before moving forward. As soon as know, she is going to push the button and get it started.

6. Communication from the Chair (D. Sammeth).

- Faculty Senate Committee Chairs Retreat.** Plan to invite the Faculty Senate Committee Chairs for a retreat. Has generated some interest and will keep FS posted about plans, logistics.
- Travel Concerns; Provost & Dean CAS.** President Minner's response is attached in today's Faculty Senators' packages. One Senator commented that good that this is on the record as faculty have been scrutinized and had action taken when there has been a reimbursement mistake.

MOTION MADE AND SECONDED to close the issue of Dean CAS and VPAA travel.

- Banner breach.** OT shared that in process of helping students to enroll in classes at beginning of semester she ran into several issues. (1) Grades were not available for a student when she pulled up her courses. (2) Course evaluations were not available for her course; rather, another professor's course evaluations appeared when hit the link. (3) Clicking back-button creates issues in Banner system. Additional issues arose during discussions with Registrar and ITS Director about ways in which students have been able to see grades before submitting evaluations.

Senator expressed concerns that Banner breaches and transcript issues are frustrating to students and may impact decisions to return to NMHU (enrollment).

- Web Content Manager.** Cheer! We have someone who is professional and capable hired and ready to help with content. A. Meron is working with manager to assist with improvements. Seeking additional volunteers – M. Petronis and A. Kent volunteered. Using new tool of unanimous consent ... OK, can move on.
- ~~**Faculty Senate Committee Membership.** Financial Planning Committee~~

7. Communication from Academic Affairs (E. Rodriguez).

- Reported that she is no longer on the Academic Affairs Committee. J. Rivas informed that the AAC elected S. Gardner to serve as Faculty Senate liaison. KJ shared that not the AAC's purview to elect representative; rather, it is the FS role to elect a Faculty Senator to serve as liaison. S. Gardner accepts nomination to serve as AAC liaison. KJ informed S. Gardner (and Senate) about roles and responsibilities of FS AAC representative. If liaison is a Faculty Senator, recognize that you are role of Faculty Senate, not a department representative. In the past, we have had people serving dual roles, members have

difficulties differentiating between roles. DS asked if any objections. She said no, but acknowledged having difficulty hearing conversation (!). Congratulations, Sandra!

8. Communication from the Student Senate (A. Samora). None provided.

9. Communication from Staff Senate. None provided.

10. Five-Year Capital Plan as an informational item. Speaker not present.

11. Old Business.

- a. **Plan for development of new NMHU Strategic Plan.** Need to start on this today. DS asked, *how would people like to proceed?*

KJ reminded that SM gave a great power point. He came up with several structures that would be useful. We should first select a structure that we want to adopt, then move to the next steps in next weeks.

MOTION to table passed unanimously.

- b. **Shared governance and the organizational structure of NMHU.**

DS stated that most important step is to determine what steps to take in terms of time and action to be in agreement with shared governance.

OT shared that the committee (combination of Faculty and Administration) decides on procedures and follows the procedures.

KJ stated that there are a couple of ways that we can proceed. Thinks it is imperative that we as a Senate work on this, not outsiders. There are enough people in this room to start from scratch, talking with colleagues about what about the current structure that is not working that we can address. Heard from VPAA that Dean through-flow not working, but hey this doesn't require reorganization to resolve. The nuts and bolts of NMHU is breaking. Enrollment is going down. Business Office is a mess. Registrar Office isn't working. Frankly feels that the FS should say that we need to fix these problems before moving forward with academic reorganization.

DS offered that we have been working on this for 1.5 years (though feels like 10 years!). Maybe could have, should have sat down with Provost from the start but now have a chance to respond to what has been presented to us.

OT felt that Strategic Planning has to come before Academic Reorganization. Decide what we need to change, when we need to change while simultaneously fixing all that is broken at NMHU.

Concerns about models that have been presented is that they will make NMHU lose its identity. 1/5 Legislators is a teacher and most have come from NMHU. Schools are phenomenal; identity must be preserved. OT is correct in that we have to decide in a Strategic Planning process to decide who we are in a thoughtful and meaningful way to guide where we are going. Agree with OT; SP is essential. Is on-line, face-to-face, adult learning, the way that we want to go?

BV asked, how will determine the effectiveness of reorganization if we don't have a SP in place before the change?

RG stated that one way to think about this is in terms of increasing enrollment and increasing revenue (fund raising). Health is a really healthy marketing type of platform for a Dean to raise funds for his/her College – bring in students, partnerships, money. Doesn't think the current model compared to institutions of comparable size work with our school. Need to hire Deans and not comfortable hiring Deans with no long-term stability (if reorganize and tell them their job responsibilities have changed).

OT Doesn't feel comfortable reorganizing without a roadmap.

KJ even deans hired through process can lose their jobs. (C. Duran isn't going to have her job under new construct.)

JR said not sure understand reason to reorganize in order to have Deans do things that are move executive. Currently, all that our Deans do is sign papers. RG responded that we can. Told when she a candidate for job that we had too many Deans and she agrees. Too many people up here and not enough people working with and for faculty. Her model will have Deans working for institution raising money and recruiting students. JR thinks new roles and responsibilities for Deans can be accomplished with new contracts, not whole reorganization. RG feels some programs get lost in shuffle, not where students would naturally go when looking for degree program. She doesn't feel current model gives chance to grow these and new programs. Prior Learning Assessment. Lot of barriers for students to transfer in credits and pursue learning at NMHU.

MOTION MADE AND SECONDED TO TABLE and discuss with colleagues. DS reminded that we have to move on this. Motion passed with 1 abstention.

- c. Director of CTE position.
- d. NNMC for course collaboration; charge to AAC to review agreement.

12. New Business.

- a. Conflict: transfer credit policy.

- b. Auditing Policy.
- c. Athletic Travel Rosters; charge to Faculty Affairs for where to post travel rosters.
- e. **Executive Session.**
- f. **Public Action as Necessary on Other Closed Session Discussions.**
- g. **Adjournment at 4:04.**