

Listed below are the goals identified on the Retention Plan that pertain to the Academic Support. For convenience, data for each section is listed below the goal, in addition to the table at the bottom of the page.

**Highlands University's 2018 cohort fall-to-spring (2nd semester) retention goal for first time, full-time freshmen is 78%.**

The current fall-to-spring retention of FTF is 76.9%. This is significant, when the small drop in overall undergraduate retention is considered.

**Highlands University's 2018 cohort fall-to-fall (2nd year) retention goal for first time, full-time freshmen is 54%.**

This goal is in process, however current data indicates the likelihood of a fall-to-fall FTF retention increase based on the following:

1. A 2% increase in fall 18-to-spring 19 retention when compared to fall 17-to-spring 18 retention.
2. An increase of 3% of FTF earning at least 15 credits for the fall 18 semester when compared to fall 17.
- 3.

**Increase persistence among first-time freshmen who are participating in the Enrollment Success Program: Achieve a fall-to-fall (2nd year) retention rate of 45% for fall 2018 entering students who are participating in the Enrollment Success Program.**

The fall 18-to-spring 19 retention of the cohort is 77.4%, which is 8% higher than for the fall 17 cohort. Data indicates we are trending upward and can expect to see a fall 18 to fall 19 retention increase for the population.

**Highlands' 2020 goal for academic standing is that 82% of first-time full-time freshmen will be in good academic standing (not on academic probation) after the first semester. The goal for the upcoming cohort (fall 2018) is 80%.**

The goal is met as 80% of fall 18 FTF are in good academic standing.

**The 2020 goal for average credits earned by first-time full-time freshmen in their first semester is 15 credits. That goal for the fall 2018 cohort is 15 credits earned.**

This goal is not met with an average of 13.03 credits earned by fall 18 FTF.

The 2020 goals for the Lottery Scholarship is that 72% of the cohort who are eligible will earn the scholarship and 65% of the eligible cohort retained will have earned the scholarship. The goals for the upcoming cohort (fall 2018) is 68% of the total eligible cohort and 61% of those retained will earn the scholarship.

Data for this population is inaccurate at the current time. Accurate data will be provided by the scheduled meeting time.

<b>Fall 17 FTF</b>			<b>Enrollment Success Fall 17</b>		
FTF Cohort	254		FTF Cohort	15	
Earned 15 credits	154	60.6%	Earned 15 credits	8	53.3%
Earned Lottery	128	50.4%	Earned Lottery	6	40.0%
Academic Probation	46	18.1%	Academic Probation	4	26.7%
Good Standing	208	81.9%	Good Standing	11	73.3%
Dean's List	64	25.2%	Dean's List	2	13.3%
Average Credits Earned	13.05		Average Credits Earned	10.93	
Average GPA	2.61		Average GPA	2.17	
Fall to Spring Retention		74.8%	Fall to Spring Retention	10	66.7%
Fall to Fall Retention		51.6%	Fall to Fall Retention	5	33.3%
<b>Fall 18 FTF</b>			<b>Enrollment Success Fall 18</b>		
FTF Cohort	280		FTF Cohort	31	
Earned 15 credits	179	63.9%	Earned 15 credits	15	48.4%
Earned Lottery	158	56.4%	Earned Lottery	13	41.9%
Academic Probation	52	18.6%	Academic Probation	8	25.8%
Good Standing	224	80.0%	Good Standing	23	74.2%
Dean's List	71	25.4%	Dean's List	2	6.5%
Average Credits Earned	13.03		Average Credits Earned	11.67	
Average GPA	2.59		Average GPA	2.15	
Fall to Spring Retention		76.9%	Fall to Spring Retention	24	77.4%