

**Faculty Senate Meeting Minutes**  
**April 24, 2019**  
**Approved May 08, 2019**

**Singer Lecture Hall 100 and via ZOOM, 3:00 to 4:00p.m.**

**1. Call to Order.**

**2. Roll Call.**

**Present:** Chadborn, Daniel (Psychology); Coggins, Kip (School of Social Work); Ensor, Kevin (Counseling & Guidance); Garcia-Nuthmann, André (Visual & Performing Arts); Gardner, Sandra (Nursing); Houliez, C. (Business); Jeffries, John (Computer & Mathematical Sciences); Jenkins, Kathy (Exercise & Sport Sciences); Karaba, Robert (Education; Education Leadership); Kent, April (Library); Lindline, Jennifer (Natural Resources Management); Meckes, Shirley (Education; Teacher Education); Meron, Angela (Media Arts & Technology); Romine, Maureen (Biology); Sammeth, David (Chemistry); Tamir, Orit (Sociology, Anthropology & Criminal Justice); Valenzuela, Norma (Languages and Culture); Villarreal, Ben (English & Philosophy); Williams, Steven (History & Political Science)

**Also Present:** C. Chen (Business; Marketing); J. Flood (Nursing); G. Gadsden (Social and Behavioral Sciences); G. Gallegos (Computer & Mathematical Sciences), E. Massaro (Social Work); R. Moore (Social Work); E. Nkwenti (International Business); M. Petronis (Natural Resources Management)

**Absent:** Education; Curriculum & Instruction representative; Moreno, Yvonne (Education; Special Education/Gifted).

**3. Approval of Agenda.** MOTION MADE AND SECONDED to approve the agenda. Motion passed unanimously.

**4. Approval of Minutes from 03/27/2019 and 04/10/19.** MOTION MADE AND SECONDED to approve the minutes from 03/27 and from 04/10. Both motions passed unanimously.

**5. Communication from the Administration (I. Williamson).**

- Announced that Veronica Black was hired as Interim Director for the Center for Teacher Excellence.
- Reminded that there is a Board of Regents meeting this Friday. Looking at 2 College/2 Dean model to see if this is workable with timeline of January 1<sup>st</sup> implementation.
  - OT noted that devil is in the details. *How can we respond if we don't know the details?*
  - IW stated that he doesn't know details.
  - OT responded that it is troubling that your office – Academic Affairs – doesn't even know how AA is going to reorganized? Lack of shared governance; top down. We've been TOLD how this is happening, not asked to develop. We cannot give input without details from Academic Affairs.
  - KJ input that when we ask questions, we need answers, communications. This is the 2<sup>nd</sup> time that your office has reported no information. This lack of information further shuts the faculty out from discussions.

- JJ questioned that in the Fall we will have the same structure but a new one will be implemented in January? Senators nodded their heads yes.
- MP joked that the President proposed a 2-dimensional model, even though we live in a 3-dimensional world (laughter!).
- IW said that AA Office forwarded a 3-college model with faculty input. President then put forward his 2-college model.
- JR asked if we can assume that the CAS is going to stay the same? Folks noted going around and around.
- KJ reminded that Roxanne reported a few weeks ago that President interested in super-departments. Details, however, haven't been released.
- JR opined that it would be disingenuous to not keep the same.
- JJ questioned do we really think that dean searches will be completed by January? IW said yes, that is the plan for interims until January.
- DS shared that these announcements demonstrate a complete breakdown of leadership. That we are still talking about this is ridiculous, out of control. Provost has wasted all of our time, all of our effort to have the President come back with a completely different model. I don't understand it. Academic Leadership from Provost completely steam rolled. *What about the college level structure?* Told only thing President Minner is looking at is flattening and costs. DS pushed and he said that Minner promised to uphold for a chance for a faculty response.
- KJ questioned how can we advertise for deans for positions that we haven't decided, unless it has been decided? DS responded that Roxanne has said that reorg decisions will be made over the summer and searches starting late summer early fall.

## **6. Communication from the Chair (Sammeth).**

- a. Survey Results (Internal v. External for Dean CAS Search).
  - Received 34 responses; 35% internal and 65% external. Clearly the vote is for external.
- b. Strategic Planning Committee (4 faculty members).
  - Received 6 candidates: Dr. Daniel Chadron, Dr. Donald Evans, Dr. Gloria Gadsden, Dr. Robert Karaba, Dr. German Moreno, and Dr. Eric Romero.
  - MOTION MADE AND SECONDED to nominate Dr. Daniel Chadron, Dr. Gloria Gadsden, Dr. Robert Karaba, and Dr. Eric Romero to the Strategic Planning Committee. Motion passed unanimously.
- c. Bookstore Advisory Group (2-3 faculty members).
  - Received 2 candidates: Dr. Gloria Gadsden and Dr. Benjamin Villarreal. Nominees carried by acclamation.
- d. Executive Committee Elections.
  - Nominations put forth for:
    - Vice Chair: Rob Karaba

- Secretary = Jennifer Lindline; declined nomination. Administration has divested resources from geology staffing; the Environmental Geology Program needs her teaching at or greater than 100% next year.
- At Large = Daniel Chadron
- At Large = Maureen Romine
- At Large = Kip Coggins

MOTION MADE AND SECONDED to support nominations. Motion carried unanimously.

- e. Search Committee for Strategic Enrollment Management Position.
  - Angela Meron volunteered to serve on the SEM Search & Screen Committee. Nomination carried by acclamation.
- f. Honorary Degree Request.
  - Received request from President Minner, on behalf of family of student Christopher Salvador, who was slated to graduate in Fall 2018 with Biology degree but passed away. Completed ~90% of program of study. *Do we recommend that the person receive an honorary degree during May 2019 commencement?*

MOTION MADE TO AWARD student an Honorary Degree in the field/program to which he was pursuing. Motion passed unanimously.

#### **7. Communication from Academic Affairs (S. Gardner).**

- Shared that Registrar asked that all faculty communicate to students that if they are having questions about new common course numbering, just ask.
- Shared that the Nursing degree transfer credits may no longer be a problem. HED has developed a statute that anyone that has any Associates, other than in Applied Science, will be accepted into the NMHU programs. Stated that Nursing degrees that we have asked for consideration about should be considered since we do bring in a considerable amount of revenue.
- Shared that Social Work has changed some courses in program from required to strongly recommended or strongly suggested.
- Mentioned School of Business. New Mexico Agreement to vet 18 courses and bring in entrepreneur program.
- Announced new GEOL Paleomagnetism course under review. Mike Petronis has built a lab and wants to reach a class about climate change and magnetism. Sounds fascinating.
- Shared that there is an issue with International Students taking the TOEFL. How much pertains to academia? Impacts students coming into university. Have to take extra steps. It was voted and approved (Rivas).

#### **8. Communication from the Staff Senate (A. Ludi).**

- Shared that Staff Senate is going to be working with Strategic Enrollment Management Office to discuss initiatives. Morale is an issue on campus. Going to talk about this more at next meeting. Planning possible survey that maybe faculty would participate in to

address issues. R. Moore offered the suggestion of an outside survey (objectivity) that includes campus community.

**9. Communication from the Student Senate (A. Samora).**

- Shared a problem that was brought to Student Senate's attention. \$20 lab fee added to student in Women's Feminism course. *Are you aware of these fees? Do you know how they are implemented?* Senators responded that they are supposed to be initiated at the faculty level and move through an approval process. JR offered that Dr. Derkas tried to use the money for a field trip, but was denied. Dr. Derkas then tried to reimburse the money to the students, but was denied.
- Shared that the students are meeting this Sunday about the proposal for a reduction in pay and hours for students working over the summer.

**10. Old Business.** DS went through listed items and proposes to postpone until the fall. Some can, some can't move on.

MOTION MADE AND SECONDED to table Old Business items. Motion passed unanimously.

- a. Auditing Policy
- b. Directed Study Policy
- c. AAC: Policy for Ass. Degree in Nursing (AND) & Associate in Nursing (ASN)

**11. New Business.**

- a. Results of Administrative Evaluations.
  - Went to Executive Session.
- b. Course Evaluation Process
- c. Course Substitution Policy
- d. AAC: Definition of Hardship
- e. FLC: Library Resources
- f. FRC funding policy guidelines
- g. Graduate Handbook
- h. AAC Charge: Development of non-thesis Masters
- i. ACC charge: Review of agreement with NNMC for course collaboration
- j. Athletic Rosters - charge for Faculty Affairs (where to post travel information)

**12. Executive Session.**

**13. Public Action as Necessary on Other Closed Session Discussions.**

**14. Adjournment at 4:00.**