

**Mission** *New Mexico Highlands University is a public comprehensive university serving our local and global communities. Our mission is to provide opportunities for undergraduate and graduate students to attain an exceptional education by fostering creativity, critical thinking and research in the liberal arts, sciences, and professions within a diverse community.*

**Vision** *Our vision is to be a premier comprehensive university transforming lives and communities now and for generations to come.*

**Department/Program:** *NMHU Farmington Center*

**Main Contact:** *David Sammeth*

**Email:** *d7sammeth@nmhu.edu*

**Phone:** *\_\_x3100\_\_*

Strategic Goals for 2020 Planning for FY19-FY20	Unit Goals	Unit Actions/Strategies	Measurable Outcome(s)	Person(s) Responsible	Indicators and Time Frame for Assessment	Date(s) for Review
<i>1.Highlands University will achieve academic excellence, academic integration and student success.</i>	Add advance course in biochemistry	Request new faculty line	New course will be added	Prof. Stead	Spring 2020	
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Ongoing		-		- Need to hire new biochemist		

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<i>2.Highlands University will achieve academic excellence, academic integration and student success.</i>	Add an experimental laboratory experience in the biochemistry area		New course will be added	Prof. Stead		
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Achieved	Spring 2019	-		-		

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<b>3.Highlands University will achieve academic excellence, academic integration and student success.</b>	Preventatively maintain for existing equipment and instrumentation	Request in budget	Maintenance Contract	Prof. Shepherd		
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Success / ongoing	Spring 2019	- Have Maintenance contract for NMR, need Contract for other equipment		-		Yes

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<b>4.Highlands University will achieve academic excellence, academic integration and student success.</b>	Develop and implement an advisory board for pre-professional health students	Work across disciplines to develop and implement	Advisory board for pre-professional health	Prof. Shepherd		
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Initial Success & Ongoing		- Create internal advisory board		- Finding mutual agreement		

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<b>2.Highlands University will achieve strategic enrollment management.</b>	Add a Bachelor of Science (BS) with emphasis in biochemistry	Request new faculty line	Increased enrollment	Dept.	Hire during 2019-2020 academic year.	Spring 2020
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Ongoing		-		- Need to hire new biochemist		-

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<i>3.Highlands University will achieve strategic enrollment management.</i>	Further develop and maintain departmental webpage	Assign to faculty member	Webpage improved	Dept.	New web page to be in place by June 2019	
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Ongoing		-		-		-

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<i>4.Highlands University will achieve strategic enrollment management.</i>	Increase student research opportunities	Support faculty efforts Hire more faculty	More students involved	Dept.		
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Ongoing		-		- Funds to pay students		- Yes

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4. <i>Highlands University will be a community partner.</i>	Enhance outreach both locally and regionally	1. ACS student club visit High schools	1. Visits to high schools	Prof. Chen		Spring 2019
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Ongoing				- Release time for Dr. Chen		

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5. <i>Highlands University will achieve technological advancement and innovation.</i>	-As necessary replace, on a scheduled basis, obsolete equipment and instrumentation - Preventatively maintain existing equipment and instrumentation	Inventory and develop schedule of priorities determined	Grant submitted to Fairchild Foundation	Dept.		
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Ongoing						-

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6. <i>Highlands University will achieve enhanced communication and efficiency.</i>	Further develop and maintain departmental webpage	Assign to faculty member	-Webpage improved -Dr. Stead assigned oversight	Dr. Stead		
<b>Action Status w/Description (Achieved, Ongoing, Stop)</b>	<b>Completion Date(s)</b>	<b>Recommendation(s)</b>		<b>Challenge(s)</b>		<b>Budget Consideration (Yes / No)</b>
- Ongoing						