

Mission: *New Mexico Highlands University is a public comprehensive university serving our local and global communities. Our mission is to provide opportunities for undergraduate and graduate students to attain an exceptional education by fostering creativity, critical thinking and research in the liberal arts, sciences, and professions within a diverse community.*

Vision: *Our vision is to be a premier comprehensive university transforming lives and communities now and for generations to come.*

Department/Program: *Center for Teaching Excellence*

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Strategic Goals for 2020 Planning for FY18-FY21	Unit Goals	Unit Actions/Strategies	Measurable Outcome(s)	Person(s) Responsible	Indicators and Time Frame for Assessment	Date(s) for Review
1. Highlands University will achieve academic excellence, academic integration and student success.	1. Improve student success 2. Improve academic excellence 3. Increase HIPs activities 4. Increase online course development 5. Reach all instructors with Professional Development opportunities	1. Provide weekly professional development for campus and centers on pedagogical matters 2. Provide a workshop series for new faculty and GTAs 3. Provide internal and external events related to increasing HIPs 4. Work with staff in providing training – live and recorded resources – on using the LMS and building/teaching online courses 5. Provide all professional development via zoom and visits to centers	1. Increase number of instructors receiving professional development 2. New faculty and GTAs participate in workshops 3. Increase awareness and understanding of HIPs across campus and increase implementation in courses 4. More faculty using LMS and more faculty reporting confidence and satisfaction teaching via distance 5. Increase center participation in professional development events	Veronica Black, CTE Interim Program Coordinator	1. End of each semester head count plus documentation of numbers participating in Brightspace online course 2. Headcount of participation and post event surveys 3. Documentation of events, number of participants, reports from committees, end of year survey of faculty 4. Increased resources available online 5. Head count of participation and post-event surveys	1. End of Fall 2. End of Spring
Action Status w/Description (Achieved, Ongoing, Stop)	Completion Date(s)	Recommendation(s)	Challenge(s)	Budget Consideration (Yes / No)		

NMHU Strategic Planning Annual Report

FY 2019-2020

Theme for the Professional Development for the Academic Year: DESIGN FOR THE COMMUNITY	Fall 2019 – Spring 2020	Do more follow up on any implementations to document impact of trainings	Faculty time to attend, faculty time to make serious changes and to document the results of changes	Yes (food, printing, books, guest speakers, travel, stipends, staffing)
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2. Highlands University will achieve strategic enrollment management.	CTE is part of enrollment management and retention through its efforts outlined in Strategic Goal 1 – by providing Professional Development that leads to academic excellence, increase implementation of HIPs strategies and other key pedagogical topics leading to increased student success and retention			Veronica Black, CTE Interim Program Coordinator		
Action Status w/Description (Achieved, Ongoing, Stop)	Completion Date(s)	Recommendation(s)		Challenge(s)		Budget Consideration (Yes / No)
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3. Highlands University will achieve a vibrant campus life.						
Action Status w/Description (Achieved, Ongoing, Stop)	Completion Date(s)	Recommendation(s)		Challenge(s)		Budget Consideration (Yes / No)

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4. Highlands University will be a community partner.	Increase service learning courses	<ol style="list-style-type: none"> 1. Service Learning training and support provided through to implementation. 2. Maintain resources to implement Service Learning 	<ol style="list-style-type: none"> 1. Increase Service Learning courses partnered with community 2. CTE website resources increased 	Veronica Black, CTE Interim Program Coordinator	Post course evaluations, community partner evaluation. Course count	Annual
Action Status w/Description (Achieved, Ongoing, Stop)	Completion Date(s)	Recommendation(s)		Challenge(s)		Budget Consideration (Yes / No)
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5. Highlands University will achieve technological advancement and innovation.	<ol style="list-style-type: none"> 1. Increase use and comfort in using educational technology tools 2. Increase number online courses 3. Increase in online resources 4. Increase knowledge base in edtech 	<ol style="list-style-type: none"> 1. Provide both technical and pedagogical training in Brightspace, zoom, Outlook, and other related tools. 2. Offer workshops on teaching via asynchronous distance 3. Attend conferences to learn new professional development strategies and share knowledge and implement new strategies at NMHU 	<ol style="list-style-type: none"> 1. Increase use of LMS features for any class, use of any educational tech tools 2. Increase number of online courses developed and taught 3. Increase number of online resources 4. Gain new information, shared out through professional development 	Veronica Black, CTE Interim Program Coordinator	<ol style="list-style-type: none"> 1. End of semester – survey results and headcount of participation 2. Increase in online courses 3. Events planned and offered based on new knowledge gained 	Annual
Action Status w/Description (Achieved, Ongoing, Stop)	Completion Date(s)	Recommendation(s)		Challenge(s)		Budget Consideration (Yes / No)

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6. Highlands University will achieve enhanced communication and efficiency.	<ol style="list-style-type: none"> CTE events and resources are promoted throughout campus, NMHU centers, and available to all CTE strategic plan is based on needs analysis of instructors and advisory board 	<ol style="list-style-type: none"> Maintain and grow CTE resources Inform faculty of grant and stipend opportunities and special events Send weekly CTE event communications Maintain CTE online presence Meet with advisory board each semester for direction and to spread communications 	<ol style="list-style-type: none"> CTE website is up to date and grows with new information Emails invites Advisory council provides direction and helps communicate events to their various departments 	<ol style="list-style-type: none"> Veronica Black, CTE Interim Program Coordinator CTE advisory board 	<ol style="list-style-type: none"> Web analytics if possible Documented events Documented meeting notes and outcomes 	Annual report
Action Status w/Description (Achieved, Ongoing, Stop)	Completion Date(s)	Recommendation(s)		Challenge(s)	Budget Consideration (Yes / No)	
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