New first-time full-time degree-seeking students								
	Fall 2015	5 cohort	Fall 201	6 cohort	Fall 2017 cohort		Fall 2018 cohort	
	Count	% retain						
Gender								
Female	147	59.9%	160	52.5%	117	57.3%	134	64.9%
Male	151	45.7%	152	37.5%	137	46.7%	146	46.6%
Ethnicity								
African American	20	20.0%	27	11.1%	23	47.8%	28	35.7%
American Indian	19	26.3%	31	38.7%	22	31.8%	15	46.7%
Hispanic	189	59.8%	201	47.8%	164	54.3%	181	60.8%
NonResident Alien	12	50.0%	10	60.0%	9	44.4%	9	77.8%
White	48	47.9%	29	58.6%	29	62.1%	39	46.2%
Residency								
In-state	210	55.7%	223	48.9%	184	50.0%	212	59.4%
Out-of-state	84	44.0%	84	34.5%	65	60.0%	64	39.1%
School								
No Coll Designated	47	48.9%	64	42.2%	30	26.7%	57	42.1%
Arts & Sciences	183	51.4%	182	43.4%	175	55.4%	167	60.5%
School of Business	42	52.4%	32	50.0%	34	44.1%	34	50.0%
School of Education	18	72.2%	12	58.3%	11	81.8%	15	53.3%
School of Social Work	8	62.5%	22	54.5%	4	50.0%	7	71.4%
Pell eligible		02.070		5 1.570		00.070	·	7 21170
No	119	52.9%	117	48.7%	85	50.6%	122	53.3%
Yes	179	52.5%	195	43.1%	169	52.1%	158	57.0%
First generation	173	32.370	133	13.170	103	32.170	130	37.070
n/a	18	50.0%	13	53.8%	16	18.8%	26	50.0%
No	139	51.8%	145	51.7%	130	60.0%	149	59.1%
Yes	141	53.9%	154	38.3%	108	46.3%	104	51.0%
Housing	141	33.370	134	30.370	100	40.570	104	31.070
Commuter	108	55.6%	90	44.4%	100	58.0%	112	56.3%
OnCampus	190	51.1%	222	45.5%	154	47.4%	168	54.8%
Athlete	130	31.170	222	43.570	134	47.470	100	34.070
No	211	55.0%	231	43.3%	190	46.8%	179	52.5%
Yes	87	47.1%	81	50.6%	64	65.6%	101	60.4%
Highlands CGPA	67	47.170	01	30.070	04	05.070	101	00.470
n/a	10	0.0%	12	0.0%	7	0.0%	8	0.0%
<2.00	87	26.4%	110	17.3%	71	19.7%	68	19.1%
2.00-2.49	41	58.5%	50	54.0%	47	61.7%	36	50.0%
2.50-3.00	41	69.4%	44	70.5%	35	54.3%	50	70.0%
3.00-3.49	74	68.9%	53	67.9%	49	73.5%	58	70.0%
3.50-4.00	37	67.6%	43	65.1%	49	73.3%	60	72.4%
	37	07.076	43	03.1/0	43	/3.3/0	00	76.5/0
HS GPA	11	54.5%	n	75.0%	10	30.0%	7	85.7%
n/a <2.00			8		10			
	10	30.0%	12	25.0%	8	0.0%	6	16.7%
2.00-2.49	52	28.8%	61	26.2%	27	44.4%	30	33.3%
2.50-3.00	80	55.0%	79	35.4%	85	43.5%	70	48.6%
3.00-3.49	84	50.0%	85	50.6%	73	53.4%	91	53.8%
3.50-4.00	61 298	77.0% 52.7%	67 312	67.2% 45.2%	51 254	78.4% 51.6%	76 280	72.4% 55.4%

	Transfer students without associate's degree								
	Fall 2015 cohort		Fall 2016 cohort		Fall 2017 cohort		Fall 2018 cohort		
	Count	% retain	Count	% retain	Count	% retain	Count	% retain	
Gender									
Female	50	48.0%	55	41.8%	57	56.1%	48	56.3%	
Male	52	59.6%	52	36.5%	52	48.1%	55	61.8%	
Ethnicity									
African American	15	46.7%	12	16.7%	19	42.1%	15	60.0%	
American Indian	10	50.0%	12	25.0%	6	66.7%	7	42.9%	
Hispanic	49	53.1%	51	52.9%	45	57.8%	43	58.1%	
NonResident Alien	9	77.8%	7	57.1%	5	20.0%	2	50.0%	
White	17	52.9%	20	25.0%	26	65.4%	29	62.1%	
Residency									
In-state	54	50.0%	68	39.7%	65	56.9%	65	56.9%	
Out-of-state	41	53.7%	32	34.4%	43	44.2%	37	62.2%	
School									
No Coll Designated	4	50.0%	9	44.4%	6	16.7%	5	60.0%	
Arts & Sciences	60	55.0%	54	38.9%	49	49.0%	48	62.5%	
School of Business	18	50.0%	17	47.1%	23	47.8%	21	42.9%	
School of Education	7	28.6%	10	40.0%	4	75.0%	11	63.6%	
School of Social Work	13	69.2%	17	29.4%	27	66.7%	18	66.7%	
Pell eligible									
No	53	49.1%	47	38.3%	51	45.1%	46	58.7%	
Yes	49	59.2%	60	40.0%	58	58.6%	57	59.6%	
First generation									
n/a	13	61.5%	16	37.5%	14	42.9%	20	60.0%	
No	50	48.0%	53	43.4%	52	53.8%	49	61.2%	
Yes	39	59.0%	37	32.4%	42	54.8%	33	57.6%	
Housing									
Commuter	71	50.7%	74	29.7%	77	53.2%	67	58.2%	
OnCampus	31	61.3%	33	60.6%	32	50.0%	36	61.1%	
Athlete									
No	68	50.0%	76	36.8%	79	54.4%	73	56.2%	
Yes	34	61.8%	31	45.2%	30	46.7%	30	66.7%	
Highlands CGPA									
n/a	7	0.0%	5	20.0%	6	16.7%	3	0.0%	
<2.00	34	23.5%	42	14.3%	28	14.3%	26	15.4%	
2.00-2.49	10	50.0%	13	69.2%	12	50.0%	12	66.7%	
2.50-3.00	9	77.8%	13	69.2%	17	82.4%	6	66.7%	
3.00-3.49	20	80.0%	18	50.0%	21	61.9%	23	78.3%	
3.50-4.00	22	86.4%	16	50.0%	25	76.0%	33	81.8%	
Total	102	53.9%	107	39.3%	109	52.3%	103	59.2%	

Transfer students with associate's degree									
	Fall 2015 cohort		Fall 2016 cohort		Fall 2017 cohort		Fall 2018 cohort		
	Count	% retain							
Gender									
Female	230	77.4%	228	76.3%	195	80.5%	196	71.9%	
Male	76	82.9%	62	77.4%	50	74.0%	63	76.2%	
Ethnicity									
African American	12	66.7%	8	50.0%	11	72.7%	6	83.3%	
American Indian	38	78.9%	39	71.8%	21	81.0%	38	65.8%	
Hispanic	130	84.6%	144	79.2%	112	77.7%	130	72.3%	
NonResident Alien	11	72.7%	8	75.0%	8	62.5%	6	83.3%	
White	104	76.0%	77	76.6%	73	80.8%	69	73.9%	
Residency									
In-state	277	80.1%	263	76.4%	204	80.4%	233	73.8%	
Out-of-state	29	65.5%	26	76.9%	40	72.5%	26	65.4%	
School									
No Coll Designated	4	25.0%	9	44.4%	7	71.4%	11	90.9%	
Arts & Sciences	85	81.2%	75	77.3%	91	83.5%	80	70.0%	
School of Business	46	82.6%	35	65.7%	30	76.7%	38	78.9%	
School of Education	50	70.0%	48	66.7%	39	74.4%	55	61.8%	
School of Social Work	121	81.0%	123	85.4%	78	78.2%	75	78.7%	
Pell eligible									
No	122	77.0%	109	69.7%	111	80.2%	119	73.1%	
Yes	184	79.9%	181	80.7%	134	78.4%	140	72.9%	
First generation									
n/a	41	73.2%	35	68.6%	40	87.5%	55	69.1%	
No	124	81.5%	91	75.8%	95	76.8%	97	74.2%	
Yes	140	77.9%	164	78.7%	109	78.9%	106	73.6%	
Housing									
Commuter	290	79.7%	277	75.5%	222	80.6%	240	73.3%	
OnCampus	16	62.5%	13	100.0%	23	65.2%	19	68.4%	
Athlete									
No	278	79.1%	267	76.0%	215	80.5%	240	73.8%	
Yes	28	75.0%	23	82.6%	30	70.0%	19	63.2%	
Highlands CGPA									
n/a	10	0.0%	10	0.0%	7	0.0%	8	0.0%	
<2.00	19	15.8%	20	25.0%	12	33.3%	26	15.4%	
2.00-2.49	11	72.7%	11	45.5%	13	76.9%	13	61.5%	
2.50-3.00	17	76.5%	30	76.7%	19	63.2%	19	68.4%	
3.00-3.49	65	76.9%	41	78.0%	37	70.3%	48	79.2%	
3.50-4.00	184	90.8%	178	88.2%	157	90.4%	145	86.9%	
Total	306	78.8%	290	76.6%	245	79.2%	259	73.0%	

New incoming graduate students									
	Fall 2015 cohort		Fall 2016 cohort		Fall 2017 cohort		Fall 2018 cohort		
	Count	% retain							
Gender									
Female	255	74.9%	217	75.1%	239	85.4%	244	83.6%	
Male	115	75.7%	102	73.5%	95	74.7%	73	82.2%	
Ethnicity									
African American	13	46.2%	13	76.9%	12	100.0%	7	57.1%	
American Indian	27	74.1%	25	72.0%	29	79.3%	37	78.4%	
Hispanic	156	76.9%	149	71.1%	165	83.0%	155	82.6%	
NonResident Alien	31	71.0%	23	78.3%	22	86.4%	24	83.3%	
White	105	75.2%	90	78.9%	87	79.3%	79	87.3%	
Residency									
In-state	319	74.9%	275	73.8%	294	82.0%	285	83.2%	
Out-of-state	33	78.8%	31	74.2%	23	82.6%	18	77.8%	
School									
No Coll Designated									
Arts & Sciences	53	75.5%	53	71.7%	43	83.7%	38	86.8%	
School of Business	56	73.2%	32	71.9%	53	83.0%	64	76.6%	
School of Education	108	84.3%	80	70.0%	74	78.4%	52	71.2%	
School of Social Work	153	69.3%	154	78.6%	164	83.5%	163	89.0%	
First generation									
n/a	73	75.3%	68	80.9%	88	81.8%	81	80.2%	
No	154	77.9%	120	80.8%	119	83.2%	115	80.9%	
Yes	143	72.0%	131	65.6%	124	81.5%	118	87.3%	
Housing									
Commuter	352	75.3%	307	74.9%	313	81.8%	308	82.8%	
OnCampus	18	72.2%	12	66.7%	21	90.5%	9	100.0%	
Highlands CGPA									
n/a	16	25.0%	16	31.3%	4	0.0%	10	30.0%	
<2.00	10	10.0%	7	14.3%	4	25.0%	10	30.0%	
2.00-2.49	4	75.0%	1	0.0%	4	50.0%	4	50.0%	
2.50-3.00	8	62.5%	11	54.5%	8	62.5%	15	53.3%	
3.00-3.49	43	72.1%	38	73.7%	39	82.1%	47	83.0%	
3.50-4.00	289	81.0%	246	80.5%	275	85.5%	231	90.5%	
Total	370	75.1%	319	74.6%	334	82.3%	317	83.3%	