Faculty Senate Meeting Minutes  
December 11, 2019  
Approval Date: 01.22.2020

Sininger Hall 100 and via ZOOM, 3:00 to 4:00p.m.

1. Call to Order.

2. Roll Call.

Present: Chadborn, Daniel (Psychology); Coggins, Kip (School of Social Work); Ensor, Kevin (Counseling & Guidance); Gardner, Sandra (Nursing); Fox-Hausman, Mariah (Media Arts & Technology); Lindline, Jennifer (Natural Resources Management); Hayward, William (Exercise & Sports Science); Karaba, Robert (Education; Education Leadership); Kent, April (Library); Meckes, Shirley (Education; Teacher Education); Romine, Maureen (Biology); Tamir, Orit (Sociology, Anthropology & Criminal Justice); Williams, Steven (History & Political Science); Villarreal, Ben (English & Philosophy); Ann Wolf (Education, Curriculum and Instruction); Gonzales, Roxanne (Provost, Ex-Officio Member).

Also Present: Inca Crespin (Interim Registrar, Staff Senate Representative); Gloria Gadsden (Anthropology, Sociology, and Criminal Justice); Gil Gallegos (Computer Science); Keith Tucker (Interim Dean of School of Business, Media, and Technology); Brandon Kempner (Interim Dean of College of Arts and Sciences); Jeanie Flood (Nursing); Chein-Chung Chen (Business Marketing); Beth Massaro (Social Work); Jesus Rivas (Biology).

Excused: Garcia-Nuthmann, Andre (Visual & Performing Arts); Jeffries, John (Computer & Mathematical Sciences); Arshad, Al (Business Administration); Valenzuela, Norma (Languages and Culture); Ulibarri, Chris (Student Senate Representative); Minner, Sam (President, Ex-Officio Member).

Absent:

1. Approval of Agenda.
   AK: motion, MR: seconded, unanimous

   MR: motion, second, unanimous

3. Communication from the President (S. Minner)
   In SF today, no report to give.

4. Communication from the Administration (R. Gonzales).
At state HED State Level: Programs reviewed from community colleges as AAS in survey tech, computer information science, water tech, and forestry so as standalone. NM Masters online professional all recommended to go forward in Computer Information Sciences.

Just received a Letter of Accreditation for Forestry program!

5. **Communication from the Chair (Tamir).**
   Met with other Senate Chairs to discuss mutual concerns that voices were not heard last BoR. Sent a joint email to BoR members and President and voicing concerns and asking for voice in coming meetings. Out of this meeting the Chairs have decided to meet monthly to coordinate and discuss ongoing agendas and issues.

6. **Communication from Academic Affairs (A. Wolf).**
   Absent, no report

7. **Communication from the Staff Advisory Senate (A. Ludi)**
   Absent, no report

8. **Communication from the Student Senate (C. Ulibarri).**
   Absent, no report

9. **Old Business**
   a. **Action Item: Revised Graduate Handbook**
      Reviewed revisions months ago, as we were ready to vote, revision of Grad Catalogue were not voted on. Since we have voted on that it, we bring this to vote.

      Motion to Approve: MH, Seconded, 11 approved, 0 opposed, 0 abstentions
      PASSED

      Ready to be sent to Provost

   b. **Action Item: Changes to Contingent Faculty Handbook**
      EC made minor changes after last meeting and vote to do so. MR made changes and Dean Duran made.

      We cannot change descriptions of contracts and faculty until handbook is changed. Reverted back to original language.
Reverted changes of form to older form to meet flexibility issues in certain schools.

Will have to go to General Faculty next

Motion to Approve: MR, Seconded: DC, 12 approved, 0 opposed, 0 abstentions PASSED

10. New Business

a. Action Item: Catalog language for Nursing to appear in the “Requirements for Admission to the RN-BSN Completion Program” section of the catalog (Dr. R. Gonzales and/or B. Kempner).

   “Graduate of an approved associate degree, a diploma program in nursing, or an ADN or ASN degree. Students will still need to complete all NMHU degree requirements.”

   Align acceptance degree programs to be equivalent with sister institutions across the state. Went through AA as an approval, will have to go to the board.

   BK: Its by admission only in nursing, and this gives more routes to get in, does not change requirements.

   Motion to Approve: MR, Second: AK, 12 Approved, 0 opposed, 0 abstentions

b. Action Item: Alternative Licensure program (a new area of concentration).

   New School of Ed proposal, approved by AAC. Sent to Senate for further approval. No representative on hand to answer questions.

   RK: Explains that this is for people with professional experience to get into the program, to increase likelihood of those getting into the program. Gives them the teaching certificate quicker.

   RG: Program is different than other NM state programs. This one is having student in classroom immediately and given a mentor instead of coursework first then internship. It allows them to experience teaching immediately so they can know if this is right for them without waiting to see about it after they graduate. This proposal is to clean things up and help it flow better.

   RK: 30 credit hours for C&I?

   RG: It is just a certificate, but would flow into other programs, not a stand alone degree.
It’s a concentration within a masters. OT: its mostly about working to get more students into the program and curriculum will be tied to state licensure standards.

MR: These have already been vetted by Academic Affairs and by School of Ed.

RG: The School of Ed. Did address issues and revisions.

MR: With understanding that AA worked on it with SE move forward

Motion: MR, Second: AK

SM: would like to discuss more and have Ann Wolf explaining it better

IW: There was already a lot of discussion and was revised 2 or 3 times .

AW: arrived at meeting to discuss. Licensure for Teacher Ed, C&I alternative licensure. In C&I they have a number of concentration areas students can choose. Trying to add a new area of concentration because a number of people, all of them, have bachelors already. This provides the chance to get their Masters along with the AI requirements. They would take the Licensure and then additional year of the core requirements. 36 credits total.

15 approved, 0 opposed, 0 abstentions PASSED

c. **Action Item: Teacher Education - Revision of Assessment Requirement for Field Based II and Field Based III**

AW: NMHed has withdrawn requirements to have passed a number of required tests to enter School of Ed. For Initial Licensure. They would not have to take the public education department test. They don’t need them to graduate, JUST to get their licensure (which is required).

If they won’t pass, they need to take a test prep course to help them pass the test.

They can graduate without passing or to apply and be accepted into school of ed. Just not licensure unless they pass.

RG: discussion about building in more elements of required exam

AW: It is being implemented.

Motion: MR, AK: Second; 15 approved, 0 opposed, 0 abstention PASSED

d. **Action Item: Deletion of Option 1 – Non-Licensure from Special Education Masters of Arts.**

AW: They have a masters of SE degree. They had 2 options. The MSE is not a licensure program. It is not approved by the state. No student has done option 1 in many years (10+ years). They are trying to clean up paperwork in removing this from the catalogue. Option 2 is the standard Masters of Special Ed.
OT: Why not leave the option in case someone wants to keep it.

AW: now that alternative licensure is in place it takes the place of Option 1 so it’s redundant

IW: Lots of discussion in AA. It seemed to be a burden to faculty.

AW: Why don’t we have a licensure program and masters program. The SE program never went up to have it as a licensure program. Now with the approval with the Masters of C&I there will be one, but it will be out of C&I not Special Ed.

RK: Move toward using new course codes (adding 0), several points where research interpretation was listed differently.

AW: should be updated, Dr. Rock did not give the updated numbers.

Motion: AK: move approval with updating course numbers, MR: seconded. 15 approved, 0 opposed, 0 abstentions

e. Action Item: Revision – Masters of Arts in Special Education / Concentration in Gifted and Talented

AW: Took a long amount of time to finalize in Academic Affairs. They decided in Special Ed, will only require Masters with Gifted and Talented with Comprehensive and not Thesis. Rather than make it 42 credits they took away Thesis and projects and 6 credits of electives which will be gifted courses. Its only for MSEd with Gifted and talented, NOT regular Masters.

MR: comments for and against?

IW: given that there were 6 more credits and UNMs program without having a terminal thesis. It seems that this is the way things are going.

Continued discussion…

Motion, Seconed: 14 approved, 0 opposed, 1 abstention PASSED

f. NMHU SEM Plan

VP Law: had opportunity to review SEM plan and meet with committee, they decided to make a revision of the plan. The plan document was shared; changes were tracked in document.
Why: The plan calls for an annual revision
Now have data from 2 years following the plan and see how we did, what worked, and what needed to be changed. Wanted to work with Senate and Faculty on moving forward and current works.

What is in the plan is very similar to earlier plans, like goals have not changed, supporting goals as well have not changed.

Most action steps and responsible parties have not changed, they worked to enhance clarity while not changing it too much to avoid a lengthy approval process.

A lot of data was streamlined and included in the new plan. Wanted to show how data was used to make decisions for HLC.

Next iteration needs to address an evaluation of what worked and didn’t.

Asks Senate to provide feedback on the plan, to broaden scope and share thoughts. Try to review by beginning of February to share feedback. Hope is by HLC visit in March we have had opportunity to bring the plan to campus groups and get feedback and revisions to approve for 1 year and then take another look at.

BK: approving plan with feedback would be important as they need a report by January.

TL: conditional approval but timeline was pushed to allow faculty time to review it.

OT: suggestion for January. If the Senate cannot provide vote by February the EC could provide a conditional approval and review before HLC report is due. Main critique last year was that the dots were not connected from getting from A to B, they have been address.

MR: Ask Senate for input and the EC can act with that input by early January for a conditional.

RG: due? End of January

OT: will send email for input over the break. Rob and EC can approve with input from Senate.

MR: Can empower EC to approve
Motion to empower EC of Faculty Senate the to grant a one year approval to NMHU SEM Plan with input Faculty Senators. DC, Second AK
15 approved, 0 opposed, 0 abstentions PASSED
g. Discussion of Travel and Continued Learning for Contingent Faculty

11. Executive Session.

12. Public Action as Necessary on Other Closed Session Discussions.


Motion, Seconded, Approved Unanimously