

Faculty Senate Meeting DRAFT
January 22, 2020
Approved <2.12.2020>

Lora Shields 265 and via Zoom , 3:00 to 4:00p.m.

1. Call to Order.

2. Roll Call.

Present: Chadborn, Daniel (Psychology); Coggins, Kip (School of Social Work); Ensor, Kevin (Counseling & Guidance); Gardner, Sandra (Nursing); Fox-Hausman, Mariah (Media Arts & Technology); Lindline, Jennifer (Natural Resources Management); Hayward, William (Exercise & Sports Science); Karaba, Robert (Education; Education Leadership); Kent, April (Library); Meckes, Shirley (Education; Teacher Education); Romine, Maureen (Biology); Gloria Gadsden (Anthropology, Sociology, and Criminal Justice); Williams, Steven (History & Political Science); Villarreal, Ben (English & Philosophy); Ann Wolf (Education, Curriculum and Instruction); Gonzales, Roxanne (Provost, Ex-Officio Member); Garcia-Nuthmann, Andre (Visual & Performing Arts); Jeffries, John (Computer & Mathematical Sciences); Arshad, Al (Business Administration); Valenzuela, Norma (Languages and Culture);

Also Present: Gil Gallegos (Computer Science); Keith Tucker (Interim Dean of School of Business, Media, and Technology); Jeanie Flood (Nursing); Chein-Chung Chen (Business Marketing); Beth Massaro (Social Work); Jesus Rivas (Biology).

Excused: Brandon Kempner (Interim Dean of College of Arts and Sciences); Minner, Sam (President, Ex-Officio Member).

Absent: Ulibarri, Chris (Student Senate Representative);

3. Approval of Agenda.

Approved unanimously

4. Approval of Minutes from 12/11/2019.

Motion, 2 Abstention, Passed

5. Communication from the President (S. Minner)

Report in absence, as he is working with the legislature.

Reports having us going up in our operating budget 2-3% dependent on the committee. Compensation 2-3% dependent on the committees state funding increases. Last year 50% was funded by the state, this year they are looking at 2 different equations, 100 or 70% by the state.

The other source of funding is research and service projects, Rob will forward funding information to the faculty at their request.

JL: State had proposed a 4%

RG: mandated all schools give 4%, state only gave us 2% which resulted in some sweeping. This year it was asked they don't do that. The negotiation might be if not 100% maybe 70, but it would be limited to less %.

6. Communication from the Administration (R. Gonzales).

Was given programs, new programs and enhancements and just submitted requests and 140k for development, current, renovations and upgrading existing programs, equipment etc. Was able to approve everything for innovation and improvement. Should go out and be shared with Deans, Chairs, etc. Every school/college got something.

We got a guest speaker for the Spring through the CTE.

2 accreditation visits: social work and counseling this semester

HLC will be coming as well, 1 more forum, encourages faculty to attend. This is a focus on making sure improvements have been made

All Center directors will be contacted to meet with faculty and students at the centers to gauge. Rio Rancho numbers are up. Current institution enrollments are down 9% from last year.

Council of Adult and Experiential learning, we have a contract to do an Adult 360 and examine the catalogue, policies, etc. to assess how ready we are to deal with adult learners and make recommendations (Feb)

Moving Rio rancho and Albuquerque and looking at facilities. We are taking a look at Alb. They will look to move people and explore options.

Item approved by AA: Transfer policy language, vocational regionally accredited, when it came here it became different. We have to readdress some clarifying items.

Dean Search Question and Registrar:

RGs goal is to make an offer 4/1. CAS is moving ahead, Ed and Business went up over the holiday. Requests for journals and places to further post the searchers ASAP. Registrar. We have applicants and working to get filled quickly, candidates are solid. Instructional Designer the current issues is non competitive salary. Focus is on bringing in more than one and increasing permanent instructional designers.

Discussion with online and Brightspace between Kip and Roxanne and the need to build good effective and accessible courses online.

7. Communication from the Chair (Karaba).

Going back to basics to the last approved Strategic Plan by Dr. Kempner. Our job is to debate and pass motions related to academic and student success and excellence. Collecting shared governance and feedback from faculty in all matters.

EC members are here to aid in forming the agenda and take feedback and bring faculty senate for inquiry and debate.

Dean Search: 2 applicants in Ed Dean, however we received some conflicting information from the committee and VPAA's office, Committee said they want a full professor, and VPAA's office said the committee did not offer the recommendation so the job requirements currently don't read specifically with that. The EC wants to consider amending the Faculty Handbook concerning Dean Search language to account for this discrepancy.

8. Communication from Academic Affairs (A. Wolf).

Few things: dept of nursing has become part of a consortium to improve marketing and attract students. AA voted to approve the request, has moved forward to the Senate

Minor changes to bio program courses and 2 parts of the alternative licensure program.

9. Communication from the Staff Advisory Senate (A. Ludi)

Not present

10. Communication from the Student Senate (C. Ulibarri).

Not Present

11. Old Business

a. SEM Plan: Feedback/Input for EC decision

Last semester the EC was granted authorization to approve the SEM plan for one year. The EC plans on sending feedback to Dr. Law.

Feedback:

Most goals were there, what has been outlined are the implementation.

AK: It was very important, but mostly examining it for the next round was possibly seen as more important.

GG: They were already pretty cognizant on the Senate changes, sits on that committee and offers feedback.

RK: all we are authorized to do is approve it, we have reviewed it and it looks like a solid start.

**Page 7-8 no mention of Culture and Fine Arts MFA program? It would be a good way to show what is special and only we offer.

No additional comments. EC will send comment forward and fosu will be to continue examining it in the future.

12. New Business

a. Graduate Catalogue Amendment

Jesus presenting: There was a lot of work to revising the handbook from top to bottom to clarify and streamline everything. They have added many of the recent changes, with new changes there are some in conflict with the Grad Catalog. They essentially cut out and edited the parts that conflicted.

There was an issue with timing they moved to 7 years instead of 5. Used to be across the board currency limitation, as if you tell the students courses wont last 5 years we would think they would finish, but limitations didn't work in getting them

sooner. So it removed a lot of hurdles for those who want to finish. Clarified language that limitations to allowing courses to last over long times left to the department to decide.

This would be left to the graduate program and their own handbook, if there isn't one it will be to the general

Focus of Grad Council is to add flexibility, it is left up to the program.

We have already had the debate, Handbook was approved, we just need to amend the catalog language.

Motion to approve revised language: AK, Seconded: MR

KC: Word but should be changed to however

JL: If there was a discipline that wanted the 5 years, would something have to be drafted and approved?

Department just has to approve it, it was encouraged all departments have one previously.

Change language?

Vote: 15 in favor, 1 opposed, 1 abstention, PASSED

Roxanne needs marked up faculty graduate handbook and contingent faculty handbook by Friday to submit to the Board of Regents

Modify motion to change the agenda to catalog to handbook: GG/MR unanimously approved

b. Evaluation of Administrators

Will be taking place this semester. Not how we will improve the process, but streamline the survey itself, is the data useful. Different admins had different goals and criteria.

General leadership, more effective questions, collaboration, etc.

Process?

Send out an email

Open is up to general faculty as well.

- c. **Discipline/Department Language in SOE Hire and Handbook**
 - d. **Motions Passed by Graduate Committee (Report by Jesus)**
 - i. **WICHE instate tuition**
 - ii. **110% OOS tuition**
 - e. **Academic Amnesty Case and Language**
- 13. Executive Session.**
- 14. Public Action as Necessary on Other Closed Session Discussions.**
Asked for ratification for General Faculty, we need a Quorum, please stick around briefly.
- 15. Adjournment.**
Motion, Seconded, unanimous