

New Mexico Highlands University

Strategic Planning Committee

Minutes for February 19, 2020 meeting

Present: Ian Williamson, Tamlyn Crain, Patrick Wilson, Eric Romero, Rebecca Moore, Lee Allard, Inca Crespín, Sara Harris

Selection of final goals:

Goal 6 (old numbering scheme) was the lowest ranked item; this item will be deleted as a goal but can be incorporated as an objective under goal 3

Goal 1 will be deleted as a goal but is largely covered under goals 2 and 3, and could be included in the objectives for goal 2

Wording for remaining goals was adjusted as needed; final goals are listed below

Wording and order of final goals:

Goal 1: Teach and mentor students to integrate a broad range of academic skills, a breadth and depth of curricular knowledge, and interdisciplinary understanding.

Goal 2: Inspire students to action through environments that foster scholarship and produce graduates equipped to address regional and global issues.

Goal 3: Engage with and serve our communities for mutually beneficial exchanges of knowledge and resources.

Goal 4: Realize excellence in diversity, equity, and inclusion policies and practices.

Goal 5: Be a comprehensive educational provider for all students including traditional, non-traditional, online, distance, community, and lifelong learners.

Vote on revised set of goals:

Motion by Rebecca to accept the revised set of goals in their current order, second by Inca

Unanimous approval

Next steps:

We need to develop objectives under each goal

The committee will work in pairs to develop objectives for each goal (numbers below refer to the new set of goals)

- Rebecca and Eric will work on developing objectives for goals 3 and 4
- Patrick and Buddy will work on developing objectives for goal 5
- Ian, Inca and Tamlyn will work on developing objectives for goals 1 and 2
- Sara and Vince will work on developing objectives for goal 3
- Rod will be asked to will work on developing objectives for goals 1 and 2

For our next meeting, each of the subcommittees above will prepare a draft version of objectives

This draft will be sent out to committee members by Monday prior to our next meeting (March 2)

Later in the spring we will send out a second survey to all campus stakeholders asking for their feedback on the proposed objectives

Minutes respectfully submitted by Lee Allard