

Faculty Senate Meeting Agenda
DRAFT
Approved <3.11.2020>

February 26, 2020

LS 265

VIA ZOOM <https://nmhu.zoom.us/j/411560906>

3:00 to 5:00p.m.

1. Call to Order.

2. Roll Call.

Present: Coggins, Kip (School of Social Work); Ensor, Kevin (Counseling & Guidance); Gardner, Sandra (Nursing); Fox-Hausman, Mariah (Media Arts & Technology); Lindline, Jennifer (Natural Resources Management); Hayward, William (Exercise & Sports Science); Karaba, Robert (Education; Education Leadership); Kent, April (Library); Santillanes, Sarah (Education; Teacher Education); Romine, Maureen (Biology); Gloria Gadsden (Anthropology, Sociology, and Criminal Justice); Williams, Steven (History & Political Science); Villarreal, Ben (English & Philosophy); Ann Wolf (Education, Curriculum and Instruction); Garcia- Nuthmann, Andre (Visual & Performing Arts); Arshad, Ali (Business Administration); Valenzuela, Norma (Languages and Culture); Minner, Sam (President, Ex-Officio Member); Gonzales, Roxanne (Provost, Ex-Officio Member); Ulibarri, Chris (Student Senate Representative);

Also Present: Keith Tucker (Interim Dean of School of Business, Media, and Technology); Chein-Chung Chen (Business Marketing); Jesus Rivas (Biology); Brandon Kempner (Interim Dean of College of Arts and Sciences); Duran, Christina (Dean of Social Work) Gil Gallegos (English); Karol Ibarra-Zetter (Language and Culture); Wilson, Patrick (Director of Online and Extended Learning); Sabutis, Joseph (Computer & Mathematical Sciences), Johnsen, Jessica (Computer & Mathematical Sciences); Jedeberg, Shree (Interim Dean of College of Education); Corey-Rivas, Sarah (Biology)

Excused: Chadborn, Daniel (Psychology)

Absent: Jeffries, John (Computer & Mathematical Sciences);

3. Approval of Agenda.

a. Approved with addition to New Business. (all approved)

4. Approval of Minutes from 2/12/2020.

a. Approved (1 abstention)

5. Communication from the President (S. Minner).

a. Update on Legislative Session. Higher education did fairly well, but was not the focus of this year's session. The bill for HED compensation increase is on the governor's desk. The four percent increase will likely be signed and this year around 70% will be funded. The Opportunity Scholarship is also on the governor's

desk for 2020-2021 and will apply for only two year skill. The Governor has said that she wants the program to cover four year school's in the future. The president reviewed the specific appropriations for New Mexico Highlands University. He reported on the New Mexico Highlands legislative fellows' activities.

- b. New regent on the board Danielle Smith. She has been confirmed. The student regent should be approved soon.
- c. Review of academic affair activities, grants, and facility improvement.
- d. Campaign to restore the WPA murals in the Rodgers building. It will cost around 100, 000 to restore these.
- e. HLC focus visit will be on March 30 and 31. There will be a forum on the visit on March 9.
- f. Update on fall 2020 matanza event.
- g. Positive results from our most recent alumni survey.
- h. Future plans with the city, campus streets, etc. [same from president's coffee here are some highlights]

6. Communication from the Administration (R. Gonzales).

- a. Searches
 - i. Instruction design interviews should start soon. Would like to hire a second designer with new monies.
 - ii. Registrar's search online interviews are ongoing this week.
 - iii. CAS Dean is doing reference checks and hopeful have candidates on campus soon.
 - iv. Business Dean review will begin.
 - v. Set back with the Education Dean search. The search will remain open and a new search committee will be formed. [confidentiality issue]
 - vi. Adult 360 Survey on sent to all faculty to assess our services. Please complete.

7. Communication from the Chair (Karaba).

- a. Forward nominations for the School of Education search committee to Dr. Karaba. This will be done by email to expedite the process.

- b. The honorary degree of Dolores Huerta passed and the paperwork is now with the president.
 - c. Email nominations for faculty marshals to Dr. Karaba
 - d. EC will meet with the Grievance Committee to figure out how to best move forward.
- 8. Communication from Academic Affairs (A. Wolf).**
- a. Discussing the upper division credits and change in course number issue. A subcommittee will probably be formed to address this at then next meeting.
- 9. Communication from the Staff Advisory Senate (A. Ludi)**
- a. No representative.
- 10. Communication from the Student Senate (C. Ulibarri).**
- a. The senate has a full senate.
 - b. The next meeting will be this next Sunday,
- 11. Old Business**
- a. **Graduate Council [correction] Recommendations Endorsement --Action Item**
 - 1) Graduate students from WICHE states pay instate tuition
Motion to endorse the Graduate Councils recommendations
Gadsden/Romine 11 approve, 0 opposed, 2 abstention
[will go to provost next as this is an endorsement]
 - 2) All out-of-state and international students pay 110% of in-state tuition if they are not from WICHE states
 - a. Rates for in state students as to be lower tax payers etc.
 Motion to endorse the Graduate Councils recommendations
Romine/Gadsden 12 approve, 0 opposed, 1abstention
 - 3) Grant in-state tuition for any students that stays at the dorms
 - a. Might be tricky due to state residency requirements.
 - b. Dr. Gadsden recommended that we get more information before bring this to a vote.
 - c. Dr. Rivas will explore this and bring this back to the senate.
 Motion to table (Gadsden/Romine
13 in favor
 - b. **Indirect cost proposal—(Petronis)—Action Item**

- i. Discussion of the use of indirect costs and best practices at other university.
 - ii. Motion to approve and bring to the general faculty.
 - iii. Romine/Gadsden
 - iv. 13 in favor
 - v. Will be an action at the next general faculty meeting Material will be sent out in advance

- c. **Online Learning --Wiley Education services—Discussion Item**
 - i. What kind of input do faculty want to have on this issue.
 - ii. Discussion included asynchronous programs and role at Highlands, cart before horse, role of Wiley in marketing; what level should decisions be made? Programs? Business concerns. Nursing concerns, cultural concerns; nursing said that Wiley would be a good partner with marketing. Concerns about Wiley’s involvement with curriculum answered. Nursing says need marketing help. Interaction with faculty is an important part of asynchronous programs.
 - iii. Dr. Gonzalez said 2-3 projected programs out of business. Counseling is looking at this after CaCrep. Wiley will show us which programs would have a market in NM as an online asynchronous programs geared toward adult learner. Marketing and market analysis.
 - iv. Wiley’s services is a la cart. Can look at purchasing other services such as instruction design if programs are interested. Wiley will put funds up for market analysis and marketing. The university doesn’t put money up up front. Only UNM is currently using an OPM provider in state.
 - v. Need for this kind of program to service certain student populations [Christina SW]
 - vi. Next meeting this will be an action item. Senators should get further feedback from their departments.
 - vii. Dr. Gonzales will look at how we can express our concerns to Brightspace. User group. Will work with Joe Gieri thinks like accent marks.

- d. **Dean Hiring Language in Handbook—Discussion Item**
 - i. Page 3.3 in the Faculty Handbook, put in language here to have deans required to be full faculty so they will be able to conduct faculty evaluation.
 - ii. Discussions about possible reasons to have exceptions and reasons against. Deans w/o this would not be able to evaluate as this rests with the faculty. NMHU has no mechanism for promoting deans to full faculty. Discussion of history of this issue at the university.
 - iii. There is a lot to the role of a dean outside of evaluating faculty

- e. **Faculty Hiring/ Discipline Language—Discussion Item**

- i. Page 6-5 in Faculty Handbook has the language where there is conceptual disagreement about what discipline means. Dr. Romine has definition that a discipline is a program not a department. Several departments have several programs and so disciplines.
 - ii. This is important as the handbook has many places that have department/discipline.
 - iii. Dr. Gonzales noted that accreditation bodies have their own definitions of what a disciplines are in the programs within the School of Education.
 - iv. This might be a School of Education concern alone. Dr. Gadsen suggested that the School of Education faculty give input as to what would work best for them. Dr. Karaba will suggest that this be discussed at the next school meeting.
 - v. Dr. Romine says the whole purpose of this language is to have the search chair to be a faculty member who knows the most about the position being hired for.
 - vi. Dr. Karaba will further consult with education faculty on this matter
- f. **Academic Amnesty Case and Language**—Discussion Item
- i. The policy language might need to be cleaned up and there is also perhaps a need for a discussion of the fairness and equity of this policy as a whole. Discussion of the use of amnesty.
 - ii. Might be a charge AAC to take another look at the policy. Will be an action item at the next meeting.

12. New Business

a) **Nomination for the CTE Advisory Board as the Social Work representative**

Gadsden/Romine

13 approved.

b) **Change in transfer language**—Discussion Item

Kent/Rodriguez to table.

13 in favor

c) **CTE Survey**—Discussion Item

- a. Dr. Corey-Rivas presented the survey that was emailed out in advance of the meeting.
- b. Budgeting decision are time sensitive as some revisions to the structure that was last approved in 2015. Dr. Gonzales would like to get data to inform the leadership structure decisions.
- c. The vote will be on the survey to sent out to the whole faculty.
- d. Focus groups could follow the collection of survey data.
- e. The committee has looked at peer institution's models.
- f. Take back to dept. action item at next meeting.

d) **End of Course Evaluations**-Discussion Item

- a. Dr. Karaba reviewed the situation with evaluations.
- b. Take back to department for feedback. This will be an action item at the next meeting. Will invite someone for IT here at next meeting.
- c. Course evaluation data is needed for many reasons for this semester.

e) **Collaborating with Staff and student senate re: enrollment**—Discussion Item

13. Executive Session.

14. Public Action as Necessary on Other Closed Session Discussions.

15. Adjournment. 5:04