

## **Strategic Planning Committee**

### **April 15, 2020 Meeting**

Present: Eric Romero, Sara Harris, Tamlyn Crain, Patrick Wilson, Buddy Rivera, Rebecca Moore, Inca Crespin, Kim Blea

#### Discussion of objectives:

- The committee reviewed the expanded list of objects for Goals 1 thru 5. Suggestions were offered by the committee to the individual subgroups that created the objectives.
- It was emphasized that the objectives should be written in such a way that they are appropriate for the campus community as a whole and not just small sections of the university, if appropriate.
- The committee discussed the need for common language in the objectives such that the plan, goals, and objectives could be clearly understood.
- Committee should ensure that the objectives can lead to SMART action steps (Specific, Measurable, Achievable, Relevant, Time-based).
- s objectives are had responsibility for the Goals identified. proposed objectives for Goal 5 as presented by Buddy Rivera and Patrick Wilson
- We should identify the professional programs we want to develop; be cautious about recruiting first-generation students for online programs

#### Next steps:

- Each Goal subgroup should review their respective objectives once again and ensure that they are updated and modified with regard to:
  - Common language
  - Can lead to SMART action steps
  - Written clearly enough for the upcoming community survey

*Minutes respectfully submitted by Buddy Rivera*