

New Mexico Highlands University
 Fall-to-fall retention rates
 Fall 2016 to fall 2019 cohorts
 Run date: September 7, 2020

New first-time full-time degree-seeking students								
	Fall 2016 cohort		Fall 2017 cohort		Fall 2018 cohort		Fall 2019 cohort	
	Count	% retain	Count	% retain	Count	% retain	Count	% retain
Gender								
Female	160	52.5%	117	57.3%	134	64.9%	140	71.4%
Male	152	37.5%	137	46.7%	146	46.6%	135	55.6%
Ethnicity								
African American	27	11.1%	23	47.8%	28	35.7%	31	45.2%
American Indian	31	38.7%	22	31.8%	15	46.7%	22	63.6%
Hispanic	201	47.8%	164	54.3%	181	60.8%	171	67.8%
NonResident Alien	10	60.0%	9	44.4%	9	77.8%	10	70.0%
White	29	58.6%	29	62.1%	39	46.2%	27	63.0%
Residency								
In-state	223	48.9%	184	50.0%	212	59.4%	220	66.4%
Out-of-state	84	34.5%	65	60.0%	64	39.1%	51	51.0%
School								
No Coll Designated	64	42.2%	30	26.7%	57	42.1%	69	65.2%
Arts & Sciences	182	43.4%	175	55.4%	167	60.5%	161	62.7%
School of Business	32	50.0%	34	44.1%	34	50.0%	20	55.0%
School of Education	12	58.3%	11	81.8%	15	53.3%	15	60.0%
School of Social Work	22	54.5%	4	50.0%	7	71.4%	10	90.0%
Pell eligible								
No	117	48.7%	84	50.0%	122	53.3%	121	62.0%
Yes	195	43.1%	170	52.4%	158	57.0%	154	64.9%
First generation								
n/a	13	53.8%	16	18.8%	26	50.0%	27	55.6%
No	145	51.7%	130	60.0%	149	59.1%	142	70.4%
Yes	154	38.3%	108	46.3%	104	51.0%	104	55.8%
Housing								
Commuter	90	44.4%	100	58.0%	112	56.3%	95	68.4%
OnCampus	222	45.5%	154	47.4%	168	54.8%	180	61.1%
Athlete								
No	231	43.3%	190	46.8%	179	52.5%	189	61.4%
Yes	81	50.6%	64	65.6%	101	60.4%	86	68.6%
Highlands CGPA								
n/a	12	0.0%	7	0.0%	8	0.0%	9	0.0%
<2.00	109	18.3%	79	29.1%	68	19.1%	66	18.2%
2.00-2.49	51	51.0%	46	58.7%	36	50.0%	28	75.0%
2.50-3.00	42	66.7%	34	55.9%	50	70.0%	58	84.5%
3.00-3.49	48	66.7%	44	68.2%	58	72.4%	63	81.0%
3.50-4.00	50	70.0%	44	72.7%	60	78.3%	51	82.4%
HS GPA								
n/a	8	75.0%	10	30.0%	7	85.7%	6	66.7%
<2.00	12	25.0%	8	0.0%	6	16.7%	2	0.0%
2.00-2.49	61	26.2%	27	44.4%	30	33.3%	34	29.4%
2.50-3.00	79	35.4%	85	43.5%	70	48.6%	65	52.3%
3.00-3.49	85	50.6%	73	53.4%	91	53.8%	84	72.6%
3.50-4.00	67	67.2%	51	78.4%	76	72.4%	84	78.6%
Total	312	45.2%	254	51.6%	280	55.4%	275	63.6%

Transfer students without associate's degree								
	Fall 2016 cohort		Fall 2017 cohort		Fall 2018 cohort		Fall 2019 cohort	
	Count	% retain	Count	% retain	Count	% retain	Count	% retain
Gender								
Female	50	38.0%	45	53.3%	48	56.3%	47	51.1%
Male	50	38.0%	51	45.1%	55	61.8%	37	67.6%
Ethnicity								
African American	12	16.7%	19	42.1%	15	60.0%	12	41.7%
American Indian	11	18.2%	2	50.0%	7	42.9%	7	71.4%
Hispanic	47	51.1%	37	51.4%	43	58.1%	41	58.5%
NonResident Alien	7	57.1%	5	20.0%	2	50.0%	5	80.0%
White	19	26.3%	25	68.0%	29	62.1%	14	64.3%
Residency								
In-state	62	37.1%	54	53.7%	65	56.9%	58	56.9%
Out-of-state	31	35.5%	41	41.5%	37	62.2%	22	59.1%
School								
No Coll Designated	8	50.0%	6	33.3%	5	60.0%	10	60.0%
Arts & Sciences	52	36.5%	48	47.9%	48	62.5%	30	53.3%
School of Business	16	50.0%	23	43.5%	21	42.9%	16	50.0%
School of Education	10	40.0%	2	100.0%	11	63.6%	14	57.1%
School of Social Work	14	21.4%	17	58.8%	18	66.7%	14	78.6%
Pell eligible								
No	46	37.0%	46	45.7%	46	58.7%	46	65.2%
Yes	54	38.9%	50	52.0%	57	59.6%	38	50.0%
First generation								
n/a	16	37.5%	14	50.0%	20	60.0%	16	68.8%
No	49	42.9%	46	50.0%	49	61.2%	38	71.1%
Yes	35	31.4%	35	48.6%	33	57.6%	30	36.7%
Housing								
Commuter	67	26.9%	65	49.2%	67	58.2%	54	55.6%
OnCampus	33	60.6%	31	48.4%	36	61.1%	30	63.3%
Athlete								
No	69	34.8%	67	50.7%	73	56.2%	57	52.6%
Yes	31	45.2%	29	44.8%	30	66.7%	27	70.4%
Highlands CGPA								
n/a	4	25.0%	5	0.0%	3	0.0%	6	0.0%
<2.00	41	12.2%	29	17.2%	26	15.4%	22	31.8%
2.00-2.49	14	71.4%	10	50.0%	12	66.7%	11	54.5%
2.50-3.00	10	70.0%	17	76.5%	6	66.7%	7	57.1%
3.00-3.49	16	43.8%	18	61.1%	23	78.3%	10	70.0%
3.50-4.00	15	53.3%	17	76.5%	33	81.8%	28	89.3%
Total	100	38.0%	96	49.0%	103	59.2%	84	58.3%

Transfer students with associate's degree								
	Fall 2016 cohort		Fall 2017 cohort		Fall 2018 cohort		Fall 2019 cohort	
	Count	% retain	Count	% retain	Count	% retain	Count	% retain
Gender								
Female	233	76.4%	207	80.2%	196	71.9%	175	78.9%
Male	64	75.0%	51	74.5%	63	76.2%	52	71.2%
Ethnicity								
African American	8	50.0%	11	72.7%	6	83.3%	7	71.4%
American Indian	40	72.5%	25	80.0%	38	65.8%	36	72.2%
Hispanic	148	79.1%	120	77.5%	130	72.3%	108	80.6%
NonResident Alien	8	75.0%	8	62.5%	6	83.3%	10	60.0%
White	78	75.6%	74	81.1%	69	73.9%	56	82.1%
Residency								
In-state	269	76.2%	215	80.0%	233	73.8%	205	78.5%
Out-of-state	27	74.1%	42	73.8%	26	65.4%	22	63.6%
School								
No Coll Designated	10	40.0%	7	71.4%	11	90.9%	11	72.7%
Arts & Sciences	77	77.9%	92	83.7%	80	70.0%	67	71.6%
School of Business	36	63.9%	30	76.7%	38	78.9%	34	67.6%
School of Education	48	66.7%	41	73.2%	55	61.8%	38	84.2%
School of Social Work	126	84.9%	88	78.4%	75	78.7%	77	83.1%
Pell eligible								
No	110	70.0%	113	80.5%	119	73.1%	119	73.1%
Yes	187	79.7%	145	77.9%	140	72.9%	108	81.5%
First generation								
n/a	35	68.6%	40	87.5%	55	69.1%	44	65.9%
No	95	74.7%	101	76.2%	97	74.2%	82	78.0%
Yes	166	78.3%	116	79.3%	106	73.6%	100	81.0%
Housing								
Commuter	284	75.0%	234	80.3%	240	73.3%	206	78.2%
OnCampus	13	100.0%	24	66.7%	19	68.4%	21	66.7%
Athlete								
No	274	75.5%	227	80.2%	240	73.8%	210	78.1%
Yes	23	82.6%	31	71.0%	19	63.2%	17	64.7%
Highlands CGPA								
n/a	11	0.0%	7	0.0%	8	0.0%	11	9.1%
<2.00	22	27.3%	11	27.3%	26	15.4%	18	38.9%
2.00-2.49	10	50.0%	14	64.3%	13	61.5%	13	61.5%
2.50-3.00	27	70.4%	18	55.6%	19	68.4%	8	62.5%
3.00-3.49	46	80.4%	38	73.7%	48	79.2%	28	75.0%
3.50-4.00	181	87.8%	170	90.6%	145	86.9%	149	89.3%
Total	297	76.1%	258	79.1%	259	73.0%	227	77.1%

New incoming graduate students								
	Fall 2016 cohort		Fall 2017 cohort		Fall 2018 cohort		Fall 2019 cohort	
	Count	% retain	Count	% retain	Count	% retain	Count	% retain
Gender								
Female	217	82.9%	239	87.9%	244	83.6%	247	83.4%
Male	102	78.4%	95	78.9%	73	82.2%	80	75.0%
Ethnicity								
African American	13	76.9%	12	100.0%	7	57.1%	12	66.7%
American Indian	25	80.0%	29	86.2%	37	78.4%	32	78.1%
Hispanic	149	81.2%	165	85.5%	155	82.6%	148	81.8%
NonResident Alien	23	82.6%	22	86.4%	24	83.3%	18	94.4%
White	90	83.3%	87	83.9%	79	87.3%	96	79.2%
Residency								
In-state	275	81.8%	294	85.0%	285	83.2%	307	80.5%
Out-of-state	31	74.2%	23	87.0%	18	77.8%	12	91.7%
School								
No Coll Designated								
Arts & Sciences	53	75.5%	43	83.7%	38	86.8%	38	73.7%
School of Business	32	71.9%	53	84.9%	64	76.6%	59	81.4%
School of Education	80	75.0%	74	79.7%	52	71.2%	91	74.7%
School of Social Work	154	89.0%	164	88.4%	163	89.0%	139	87.8%
First generation								
n/a	68	85.3%	88	83.0%	81	80.2%	83	80.7%
No	120	86.7%	119	85.7%	115	80.9%	118	82.2%
Yes	131	74.8%	124	86.3%	118	87.3%	125	80.8%
Housing								
Commuter	307	82.1%	313	85.0%	308	82.8%	320	80.9%
OnCampus	12	66.7%	21	90.5%	9	100.0%	7	100.0%
Highlands CGPA								
n/a	16	31.3%	3	0.0%	10	30.0%	14	14.3%
<2.00	7	14.3%	5	40.0%	10	30.0%	12	0.0%
2.00-2.49	1	0.0%	4	50.0%	4	50.0%	4	25.0%
2.50-3.00	11	63.6%	8	62.5%	15	53.3%	11	54.5%
3.00-3.49	39	76.9%	31	77.4%	47	83.0%	31	71.0%
3.50-4.00	245	88.6%	283	89.0%	231	90.5%	255	92.2%
Total	319	81.5%	334	85.3%	317	83.3%	327	81.3%