Board of Regents Report

Counseling Program 2019-2020 AY

Note: Mission Statement and Strategic Goals 2020 are in this folder. You should have one entry for each of the 6 goals.

Division: Department of Counseling

Report Provided on: 9/21/2020

Report provided by: Geri Glover, Chair Counseling Department

Example of Divisional activities directly related to the Mission Statement and Strategic Goals 2020:

University Strategic Goals 2020	Counseling Strategic Goals 2020	Sample Activities
1. Highlands University will achieve academic excellence, academic integration and student success.	Systematic Program Evaluation	After piloting VIA by Watermark for data collection, the Department is now exploring the use of BrightSpace to collect outcomes assessment/Key Performance Indicator data.
2. Highlands University will achieve strategic enrollment management.	CACREP Accreditation (makes program viable nationally)	Virtual site visit conducted end of July. Awaiting results of CACREP board meeting in February.
3. Highlands University will achieve a vibrant campus life.	Cohort meetings	Orientation meetings are scheduled at the beginning of fall and spring semester, recorded and shared with all students.
4. Highlands University will be a community partner.	Establish consistent monitoring system for Practicum & Internship placement	Implemented Time2Track Program to monitor student participation in clinical practice. Clinical Experiences Coordinator hired Fall 2020.
5. Highlands University will achieve technological advancement and innovation.	Training in NMHU systems	Fulltime and per course faculty make use of the Center for Teaching Excellence for training in the use of BrightSpace and ZOOM.
6. Highlands University will achieve enhanced communication and efficiency.	Enhanced webpages for Counseling	Counseling has designated faculty/staff with webpage training and access to make changes and update as needed.

STRATEGIC GOALS 1 & 2
As of May 14, 2020 SOE, was granted Accreditation for its Advanced Programs including School Counseling. Accreditation Visit was successful and all Counseling Department faculty participated.

July 29, 30 and 31, the Counseling Department hosted a virtual site visit from the Council for the Accreditation of Counseling and Related Educational Programs (CACREP). The Department is awaiting the determination of the Board after their February meeting as to accreditation status.

STRATEGIC GOAL 4
The Clinical Experiences Coordinator is charged with insuring that practicum students and interns working in the community are getting quality supervision and providing services commensurate to their training and education.

STRATEGIC GOAL 6
The Counseling Department, with programs at four NMHU sites, is using electronic signatures.

One faculty and one graduate assistant are trained and now maintain the Counseling Webpages resulting in more accurate and up-to-date information.

Future Activities:

1. Prepare and present Program Review to Academic Affairs Committee.
2. Apply to change the name of the degree awarded from an MA in Guidance and Counseling to an MA in Counseling.
3. Hire full-time administrative assistant to meet needs of the Department.
4. Replace tenure-track faculty who resigned.
5. Recruit and hire one full-time faculty for Farmington Center.
6. Hire additional term faculty to meet CACREP student/faculty ratio of 12/1.
7. Revise caps to meet CACREP student/faculty ratio of 12/1.
8. Implement informal "candidacy" process to evaluate students early in their program to affirm capacity to become professional counselors.
9. Implement use of current learning platform, BrightSpace, as source of data collection for NMHU Outcomes Assessments and CACREP Assessment of Key Performance Indicators.
10. Explore and apply for grant funding to establish counselor training centers at or near the Rio Rancho, Farmington and Santa Fe Centers; hopefully partnering with the School of Social Work.
11. Resume establishment of a Certificate in Addictions Counseling to qualify for LADAC credential.