

**Mission** *New Mexico Highlands University is a public comprehensive university serving our local and global communities. Our mission is to provide opportunities for undergraduate and graduate students to attain an exceptional education by fostering creativity, critical thinking and research in the liberal arts, sciences, and professions within a diverse community.*

**Vision** *Our vision is to be a premier comprehensive university transforming lives and communities now and for generations to come.*

Department/Program:

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Strategic Goals for 2021 Planning for FY18-FY21	Unit Goals	Unit Actions/Strategies	Measurable Outcome(s)/	Person(s) Responsible	Indicators and Time Frame for Assessment	Date(s) for Review
<p>1. <i>Highlands University will achieve academic excellence, academic integration and student success.</i></p>	<p>Students will successfully complete their Physics course needs for their degree Students will pass the professional exams required for their graduate plans</p>	<p>Work with ARMAS to provide the help needed for understanding the material Peer mentors will be available for students in Physics classes Online help such as chegg.com will be made available for student use</p>	<p>At least 85% of the students in the Physics classes will receive an 'A,' 'B' or 'C' as a grade At least 70% of the students will be accepted into Engineering degree programs at other NM universities At least 70% will score highly on the Physics/Physical Science section of the professional exams such as MCAT, PCAT, LSAT and GRE</p>	<p>Physics personnel</p>	<p>Incorporate comments from student evaluation of students to see where students are having problems. Monitor Student progress at after mid-term and intervene as necessary. 3. NMHU and the Physics program will monitor students who were enrolled in the Engineering program after they leave NMHU 4. NMHU and the Physics program will remain in contact with students who take professional exams</p>	<p>Every January and September</p>
<p>2. <i>Highlands University will achieve strategic enrollment management.</i></p>	<p>1. Recruit into the Calculus Physics sequence more CS, Science BS and Math students 2. 3.</p>	<p>1. Work with other majors to incorporate the Calculus Physics sequence into their major curriculum 2. 3.</p>	<p>1. Increase in the number of students enrolling in PHYS 291/292 2. 3.</p>	<p>1. Physics personnel 2. 3.</p>	<p>1. Increased number of CS, Biology and math students taking PHYS 291/292 2. 3.</p>	<p>1. Every January and September 2. 3.</p>



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<p><b>3. Highlands University will achieve a vibrant campus life.</b></p>	<p>1. The creation of a Chess Club for NMHU students 2. 3.</p>	<p>1. Work with ARMAS to provide club meeting rooms 2. Secure funding for club members to travel to local and national events and tournaments 4.</p>	<p>1. Active participation of NMHU students in club activities and tournaments. 2. Improving finishing positions of club members at chess tournaments 3.</p>	<p>1. Physics personnel 2. 3.</p>	<p>1. Chess club continuing to draw current and new members to its activities 2. Improved ELO chess ratings of the club members 3. At least one top three finishings by a club member in a tournament during the AY</p>	<p>1. Every September 2. 3.</p>
<p><b>4. Highlands University will be a community partner.</b></p>	<p>1. To include in the Chess Club community members and local middle and high school students 2. Hold Astronomy Open Houses in the NMHU observatory 3.</p>	<p>1. Visit area schools to recruit players and visitors 2. Publish notices in the local newspaper of club events and activities 3. New and varied activities planned every 2 months</p>	<p>1. Number of participating community members/local students in these club meeting and events 2. 3.</p>	<p>1. Physics personnel 2. 3.</p>	<p>1. The number of attendees remain steady or increase 2. 3.</p>	<p>1. After every meeting or scheduled activity 2. 3.</p>

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<p><b>5. Highlands University will achieve technological advancement and innovation.</b></p>	<p>1. To modernize the Physics experiment offerings by replacing the &gt; 50 year old equipment now being used with newly purchased lab equipment</p> <p>2. Increase the student access to computers during the lab exercises</p> <p>3. To increase the number of lab experiments that include computer assisted capabilities</p> <p>4. To incorporate more internet activities and visualization into the current lab structure</p>	<p>1. Obtain the funding new lab equipment and computers</p> <p>2. Increase the computers and capabilities available within the Physics department</p> <p>3. Obtain the internet bandwidth needed for the online activities</p> <p>4. To provide training opportunities for Physics instructors to use this modern technology</p>	<p>1. Students becoming more proficient and familiar with computer aided experiments</p> <p>2. Student participation in online activities</p> <p>3. Physics instructors re-writing current lab exercises to include the modernized equipment</p> <p>4. Physics instructors proficient and comfortable in using the new equipment</p> <p>5. Increase number of students using computers assisted technology to complete their lab exercises</p>	<p>1. Physics personnel</p>	<p>1. The number of student and instructor questions about the use of the equipment will decrease during the term</p> <p>2. Lab reports will show the proficiency in using computer assisted lab equipment by the inclusion of graphs/tables/results of simulation that were computer generated</p>	<p>1. Every September</p>
<p><b>6. Highlands University will achieve enhanced communication and efficiency.</b></p>	<p>1.</p> <p>2.</p> <p>3.</p>	<p>1.</p> <p>2.</p> <p>3.</p>	<p>1.</p> <p>2.</p> <p>3.</p>	<p>1.</p> <p>2.</p> <p>3.</p>	<p>1.</p> <p>2.</p> <p>3.</p>	<p>1.</p> <p>2.</p> <p>3.</p>