

New Mexico Highlands University

Completed Strategic Planning Goals and Improvements – FY 20

Submitted 9.30.20

NMHU Strategic Goal	Unit Strategic Goal	Outcome	Improvement as a Result of the Outcome	Comments
<i>Highlands University will achieve strategic enrollment management.</i>	By aligning with NMNEC, we continue to receive students graduating from more Community Colleges in the State	Measure if the acceptance number is increased.	We received 17 new graduates over the summer of 2020 from various courses. We also received approval from AAC to eliminate the sequencing of courses (except NMNC 3100, the beginning course) so that students may exit the program sooner by taking classes continuously without scaffolding.	As word spreads regarding our program and the affiliation with NMNEC, we expect to attract more students. This action proved to be one of the best for the RN-BSN program as students don't have to wait a year or so to take a required class
<i>Highlands University will achieve a vibrant campus life.</i>	The goal was to increase student interaction in the online BSN program and participation	More students have utilized the “question and answer” section of Brightspace to interact with Instructors and with each other	It is well documented that students who interact with each other and faculty, feel more connected and are less likely to drop the program	The nursing faculty will continue to use this Brightspace tool to encourage interaction and availability to students.
<i>Highlands University will be a community partner.</i>	Increase community engagement with professional organizations	The Director has (at the request of the State) assumed the role of “contact person” for COVID 19 which is an essential service used to	Having the Director represent the university and the community, demonstrates the act of involvement during this time.	Because of the limitations of available partner engagement due to COVID 19 and the risk of potentially acquiring or spreading

		track exposures to this disease.		the disease, opportunities have been limited this year.
Highlands University will achieve academic excellence, academic integration and student success.	Academic success is measured by the usefulness and contribution to society 2020-the focus has been on developing an MSN-FNP to DNP Program	Our students remain competitive in the workforce setting by acquiring their BSN from NMHU along with their educational leverage to be prepared for this degree We will continue to strive for excellence while developing and planning this much needed healthcare resource for the state of New Mexico	Having a BSN has long been shown to decrease the morbidity and mortality of hospitalized patients (Aiken, 2014). NMHU students do not have to compete with ADN students who still make up much of the registered nursing workforce. BSN's are the preferred RN to have at the bedside and administration. Any improvement in increasing the standard of healthcare by providing the education necessary for healthcare workers to provide excellent care, will be noted in the coming years	Our students speak for themselves and those who were working in institutions while in school, most planned to apply for upper level positions. Hiring and working with competent, knowledgeable educators and practitioners and providing a framework in the Proposal, is the main goal for fall, 2020. In the spring of 2021, we expect to really put the program together and construct the necessary background for this massive project.

Reference: Aiken, L. (2014). Baccalaureate nurses and hospital outcomes: More evidence. *Medical Care*. 52(10). Doi: 10.1097?MLR0000000000222 (Form completed by S. Gardner and submitted 9/30/2020)