

DRAFT

General Faculty Meeting Minutes

September 23, 2020

<Approved>

4:00-5:00 p.m.

ZOOM: <https://nmhu.zoom.us/j/91283810526>

1. Meeting Called to Order. Quorum met; 30+ participants.

2. Approval of Agenda.

- Motion made and seconded to approve the agenda. Motion passed unanimously.

3. Approval of Minutes from April 29, 2020.

- Motion made and seconded to approve the minutes. Motion passed by majority with 3 abstentions.

4. Chair's Announcements (O. Tamir).

- Shared extraordinary efforts involved in making Evaluation of Administrators available to all faculty.
- Shared that working to fill Interim Graduate Dean and Interim CTE Director position. Noted that current individuals serving well, but reminded that Faculty Senate voted to fill these positions last academic year.

5. New Business.

a. Strategic Plan (R. Moore and I. Williamson).

- Made presentation to Faculty Senate on September 09. Reviewed that Strategic Planning Committee comprised of multiple individuals across units; not purely faculty nor purely staff. A good representation of campus makeup and transparent process.
- Described coordinated efforts to collect information and narrow on 5 major goals.
- Had 100s of comments. Synthesized information and provided to administration.

- Still have multiple goals, but now have objectives.
- HLC recommended having key performance indicator documents and Committee ready to do that after adoption of Strategic Plan.
- Motion made and seconded to support the 2025 NMHU Strategic Plan. Motion passed unanimously.

b. Indirect Cost Proposal (M. Petronis) (attachments).

- Shared that Faculty Senate passed a motion to support the proposal at February 26, 2020 meeting.
- Shared that initiative started almost 20 years ago (Sammeth as FRC Chair in 2002). Petronis has been advocating this for almost 15 years to establish a formal policy to centralize indirect monies to the Research Office for distribution back to research efforts by Project Directors and his/her department.
- Motion passed by majority with 1 abstention.

c. Faculty Handbook Proposed Changes (attachments). (O. Tamir)

- Gave history dating to 2014 of efforts by Faculty Senate to move Grievance Committee responsibilities to Faculty Affairs.
- Noted: not rewriting procedures, only relocating the responsibilities.
- If approved, the FS will immediately charge the FA Committee to develop procedures for faculty grievances.
- JR asked if possible to postpone a vote for more faculty department level discussion.
- GG made a motion and AK seconded motion to approve the proposed Faculty Handbook language.
- JR continued to express concern about the necessity for more time, more discussion for the redistribution of language.
- RM expressed that keeps hearing that conversation started in 2014 but different context different point in time. Proposed taking another month before a formal proposal is made to combine these two committees. Prefers erring on side of caution rather than rushing a vote.
- DC helped to explain the simplicity of the dissolution of one committee and relocation of responsibilities to another.
- AM noted that a motion is on the table; called the question.
- Vote was conducted; motion passed 18 supporte-4 opposed-3 abstained.

d. Evaluation of Administrators (access to evaluations forthcoming).

- OT shared the numerous logistical complications (Zoom, COVID, transition to online, others). Evaluation results were regrettably never shared with faculty nor with administration.
- DC (2019-20 FS Secretary) shared information about the process, including the addition of a question about *“How many times did you meet with the individual?”* on the evaluation surveys.
- OT shared evaluations via “Share Screen” function. Will resend the link to link post-meeting. Asked people to consider next steps.
- KJ made a motion to move the process forward. AK seconded to include an addendum that explains the number of respondents and statistical significance of results. Motion passed unanimously.

6. Meeting adjourned at 5:00.