

# **H** NEW MEXICO **HIGHLANDS** UNIVERSITY®

## **STAFF ADVISORY SENATE**

### **Regular Meeting of the Staff Senate Advisory Board**

#### **Zoom Meeting**

**June 11<sup>th</sup> 2020**

Present: Adele Ludi, Marcy Silva Anne Bradford Doris Gallegos Inca Crespín Carlos Nevarez Veronica Black

Excused Jane Clark Robert Anaya

Several guests joined us on Zoom: Yvette Wilkes, Ruth M., A.Casias. Catherin Brooks Erik, Andrea Crespín Lorinda Valdez ,and Buddy Rivera

A quorum was established and the meeting was called to order at 2.34pm

Approval of Agenda Marcy motioned to approve Doris Second. Motion carried

Minutes: Inca motioned to approve the May minutes. Second Doris Motion carried.

Guest Ruth Mariampolski introduced herself and explain her position of Director of Compliance and Title 9 coordinator. Any situations of discrimination can be reported to Ruth. Everyone should receive training in Title 9 especially with the recent changes.

#### **President's Report**

Compensation study will meet next week. New President of the SAS will attend

Button Maker is out for delivery today.

Adele met with President Minner to close out her term

Adele reported that she had attended Faculty Senate Meetings in the past and that they were well structure. She suggested to President Minner that Staff Senate needs government body training and he was supportive of this. This is written into their constitution. Staff Senate should follow suit.

#### **Parliamentarian Report**

Modification needed for the constitution. Dayana from ITS and Buddy Rivera will be confirmed and take the oath of office at the next meeting. Ruthie Watson will also be confirmed at this meeting.

Votes will be needed on President Secretary Parliamentarian etc.

Treasurers Report.

Inca adjust the budget to move money to supplies. \$540 is committed and there is \$272.48 in the foundation.

We do not know what the funding will be next year. \$540 is the usual amount It is hoped that we will get additional funds.

### **Recruit One**

Met over a month ago. Reynaldo Maestas created a flyer. Incentive of \$100 was approved. Faculty may participate, Students cannot. Veronica suggested that the flyer be less student oriented.

### **Power of Service**

September kick off with be on line.

### **Diversity Equity and Inclusion**

Statement has been composed. Doris will send a copy to all members.

Inca expressed her concern for the lack of support for Police Officers in the current climate.

Carlos was concerned that security and police officers are not differentiated. There are not enough officers to police the entire campus. Training is paramount and they do collaborate with the State and City Police Departments for training.

Veronica would like to see more clarity in policing policies.

### **Work Place Quality Survey**

Survey will be out for another week. 52 responses so far. After it closes will zoom together and analyze the responses. Catheryn volunteered to assist.

### **New Business**

Correspondence is needed regarding the HE Budget cuts and not to cut disproportionately 11% will affect everyone. Telephone tree will be organized as time is limited. Sessions is scheduled for next week.

Motion to go ahead with a letter and telephone script was made by Marcy and seconded by Doris. Motion carried.

Inca will reach out to the foundation for any funds required. Adele will speak with Adam. Adele Catheryn Doris Marcy and Veronica will assist.

Announcements;

None

Next Meeting scheduled for July9th 2020 at 2.30 via Zoom

Carlos motioned to adjourn Doris seconded motion carried.

Meeting adjourned 4.27pm