

H NEW MEXICO **HIGHLANDS** UNIVERSITY®

STAFF ADVISORY SENATE

Regular Meeting of the Staff Advisory Senate

April 8th 2021

Via Zoom

Present: Veronica Black, Anne Bradford, Marcy Silva, Inca Crespín, Ruthy Watson, Robert Anaya, Doris Gallegos. Carlos Nevarez

Absent: Vince Vigil.

Guest via Zoom: Sylvia Baca, Yvette Wilkes Cathryn Brooks Williams, Andrea, Germain Alarcon, Joni Chavez, Sharon Maldonado, Sharon Doom, Saran Duran, Angel Benavidez, Asia Lewis.

A quorum was established and President Veronica Black called the meeting to order at 2:33pm.

The Agenda was approved. Motion by Anne Bradford, second by Carlos Nevarez. Motion carried.

Approval of Minutes from March 21 meeting. Carlos motioned Inca second, motion carried.

SENATE REPORTS.

Marcy reported on the Quality workplace survey. We need to schedule a special meeting to go over in depth and make recommendations.

Veronica will be meeting with Dr. Minner on the 20th April. Marcy will try to schedule a meeting for next week. As parliamentarian she has requested a list of employees to see if there is anyone we can invite onto the SAS board.

TREASURER'S REPORT:

Inca said we have just 3 months to spend our money in the budget.

BUDGET:

Priority minimum of \$15 per hour.

Compensation Compression

Anne Asked about the Evergreen survey. It has not yet been shared.

CAMPUS SAFETY.

Veronica approached Dr. Minner regarding campus safety and he would like to meet with Veronica and Carlos to discuss further. Veronica asked Carlos for a list of concerns. Carlos suggested he drove Dr. Minner around campus so he can observe the lack of signage etc.

Sylvia Baca stated that Dr. Minner had given a directive to purchase signs. Carlos said he would meet with Sylvia to show her the discrepancies. We need to contact Brian Henington regarding COVID and Safety concerns. State and City laws regarding lights on scooter and bicycles are being ignored. Marcy mentioned the danger of skateboarders on campus.

Carlos suggested reaching out to Student Senate to hear their concerns and collaborate with them.

Safety Concerns should be identified and taken to the appropriate department, Ice, broken lights broken cameras were mentioned. Yvette mentioned that ice is not moved from the handicap spaces on campus. Ruthy suggested these things should be worked on while there are few people on campus.

Veronica will connect with the Student Senate and also Dr. Kimber Blea.

EMPLOYEE RECOGNITION

Thursday April 29th from 9am to 11am. Veronica complimented Inca on her leadership. A global might go out reminding everyone about the event. Also it is on the Portal.

There were suggestion regarding categories for the best of:

Best at E mails

Best at returning calls

Best at etc.

How would SAS receive any nominations?

PERSONS WISHING TO ADDRESS THE BOARD>

Monday Robert will have his Podcast.

We need to have a conversation regarding the budget.

ANNOUNCEMENTS

How can we support colleagues? Promote a get up and move moment.

There will be no meeting in May.

There will be a special meeting on Wednesday 14th.

Next meeting June 10th @2.30pm

Motion to adjourn by Carlos and second Ruthy.