

NMHU Unit Strategic Planning: FY21 Plan  
 Unit name: ARMAS  
 Director: Kelly Trujillo  
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PLAN - Unit Goals / Objectives

Unit	Unit / Department Objective	Purpose of Objective	SP Goal 1	SP Goal 2	SP Goal 3	SP Goal 4	SP Goal 5	Status (New or Ongoing)	Timeframe	Measureable outcomes
ARMAS	Provide academic support to students enrolled in gateway STEM courses	To promote promote STEM course success and student retention	X	X		X		Ongoing	Continuous	Analysis of participant grades and DFW rates, analysis of ARMAS usage data from TutorTrac
ARMAS	Provide an environment conducive to student academic and social development	To build community and defend against pull factors that lead to student attrition	X	X		X	X	Ongoing	Continuous	Analysis of participant retention/persistence and graduation rates. Student satisfaction surveys
ARMAS	Streamline STEM student transfers to NMHU	To facilitate transfer student transition and pathway to graduation		X	X	X		Ongoing	Continuous	Determining the number of STEM transfers to NMHU yearly from CC partners and analyzing time required to graduate
ARMAS	Provide STEM outreach to community	To maintain a high profile at NMHU and in the broader community	X		X	X		Ongoing	Continuous	Maintain records of ARMAS activities, numbers of participants, and interdepartmental collaborations
ARMAS	Provide students with knowledge and support for STEM research opportunities and career development	To aid students in obtaining co-curricular experience to improve STEM career readiness	X	X	X			Ongoing	Continuous	Review of student portfolios for the ARMAS Counts program, maintain records of student engagement in internships/research projects
ARMAS	Maintain and support technology at ARMAS	To provide students access to computing to facilitate learning and support online coursework	X	X			X	Ongoing	Continuous	ARMAS utilization of technology will be determined by analyzing TutorTrac data

DO - Implement Plan		STUDY - Assessment			ACT - Improve
Action(s)	Budget implication	Status (Met, Ongoing, Stop)	Outcome(s)	Challenge(s)	Improvement(s)
Continue Supplementary Instruction, Math Tutoring, and Summer Bridge programs	None				
Host social events maintain ARMAS operational hours to suit students' needs, provide food for students, sponsor clubs and student-run organizations at ARMAS, complete renovations of ARMAS	Zero budget for renovations, social engagement, and food costs (dependent upon gifts through NMHU Alumni Foundation or renovation costs from facilities)				
Cultivate relationships with regional 2-year institutions, refine and help negotiate articulation agreements, coach/mentor STEM transfers	None				
Host Northeastern New Mexico Regional Science and Engineering Fair, conduct K-12 outreach programs in Summer, participate in STEM activities hosted by community partners	None				
Implement ARMAS Counts program, help design and maintain STEM opportunities website, collect and distribute information regarding STEM internships, continue Ambassadors program for students interested in health related careers, continue to provide meaningful employment to students that promotes career readiness	None				
Routinely update and service computers/printers/copiers at ARMAS, continue upkeep of meeting spaces and ARMAS classroom to facilitate hybrid learning, provide cache of MacBook computers for in-center use	None				