

NMHU Unit Strategic Planning: FY21 Plan
 Unit name: OIER Examples
 VP / Dean / Chair / Director / Lead:
 Date submitted:

PLAN - Unit Goals / Objectives										
Unit	Unit / Department Objective	Purpose of Objective	SP Goal 1	SP Goal 2	SP Goal 3	SP Goal 4	SP Goal 5	Status (New or Ongoing)	Timeframe	Measureable outcomes
	Recruit Native American students	Increase Native American students at various NMHU campuses.		x	x			Ongoing	Continous	Zoom presentations to High Schools
	Increase MOU Tuition Waiver	Inform High School students/counselors, curent NMHu students, and Tribal Higher Education Leaders of the MOU		x		x		Ongoing	Continous	Number of students who are nominated by their Indian Nation
	Retain Native American students	Get Native American students to stay in school and graduate	x		x	x		Ongoing	Continous	Enrollment after Census Day
	NAC student outreach to all campuses	Inform students of events and scholarships	x		x	x		Ongoing	Continous	Number of students attending events

DO - Implement Plan		STUDY - Assessment			ACT - Improve
Action(s)	Budget implication	Status (Met, Ongoing, Stop)	Outcome(s)	Challenge(s)	Improvement(s)
Zoom recruitment sessions : High Schools and Pueblo communities.	Travel to Tribal communities and high schools	Ongoing	Reached 10% NA enrollment Fall 2021.	Main campus plenty of Native students taking online course Fall 2021	Now High Schools are allowing inperson recruitment ~ higher number of students to visit.
Telephone calls, emails, and zoom recruitment sessions with high schools and tribal communities	Possible travel to meet Tribal Higher Education Leaders	Ongoing	Fall 2021 ~ 22 MOU students' received a tuition waiver	NM Lottery/opportunity and other campus scholarships took away MOU nominees	Reach out to more graduate students who do nto qaulify for NM Lottery/opportunity scholarships
NAC reaching out to students inviting them to participate in social events and club events.	Pay for food, entertainers, and NAC expenses.	Ongoing	Student participation was minimal via zoom	Pandemic did not allow inperson meetings/visits and students got tired of zoom participation	Able to hold inperson events will allows students to participate
Emails, posters, and listing of calender events at NAC and Indigenous Student Lounge	Pay for food/speakers during start/end of year events, and NAC week.	Ongoing	Students attend campus events	NMHU centers/sites do not have events for students to participate, travel and communication is necessary for non-main campus students to feel a sense of belonging	Ability to travel to Farmington, Rio Rancho, ABQ, and Santa Fe campuses to visit students and let them know I am here to help them.