

NMHU Unit Strategic Planning: FY21 Plan  
 Unit name: Educational Leadership      OIER Examples  
 VP / Dean / Chair / Director / Lead: Dr. Karava  
 Date submitted: (09/14/2021) 09/17/2021

PLAN - Unit Goals / Objectives										
Unit	Unit / Department Objective	Purpose of Objective	SP Goal 1	SP Goal 2	SP Goal 3	SP Goal 4	SP Goal 5	Status (New or Ongoing)	Timeframe	Measureable outcomes
EDLD	Create new program ED.S./ Ed.D. superintendent credential	Meets KPI 1--a new academic program and KPI 6 recruitment of new students	X	X		X	X	Ongoing	May-22	Get approval from AAC/ HED/ HLC
EDLD	Modify current Math Teacher Leader concentration to align with State Elementary Math Specialsit endorsement	Meets KPI 1--a new academic program and KPI 6 recruitment of new students	X	X		X	X	Ongoing	22-May	Get program approved from NM PPSC
EDLD	Develop systematic data collection for CAEP								May-22	Assignments in Brightspace with data collections mechanisms in place

DO - Implement Plan		STUDY - Assessment			ACT - Improve
Action(s)	Budget implication	Status (Met, Ongoing, Stop)	Outcome(s)	Challenge(s)	Improvement(s)
Develop program/ course structure	2 Course releases needed for Spring 2022. \$7,800				
Compare current program with EMS criteria and modify as needed	none				
Set up rubrics and data collection through Brightspace	Work in Collaboration with Dr. Parkman t				