

NMHU Unit Strategic Planning: FY21
Unit name: Department of History & Poli Sci
OIER Examples
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PLAN - Unit Goals / Objectives										
Unit	Unit / Department Objective	Purpose of Objective	SP Goal 1	SP Goal 2	SP Goal 3	SP Goal 4	SP Goal 5	Status (New or Ongoing)	Timeframe	Measureable outcomes
POLSCI	Increase the number of undergraduate and graduate students	Improve and strengthen the Political Science program	X					Ongoing	Every	Increase by five undergraduate students and two graduate students
POLSCI	Increase the number of Political Science Faculty	Improve and strengthen the Political Science program				X		New	1-2 academic years	Hire two Political Science faculty
POLSCI	Increase the number of undergraduate and graduate students	Improve and strengthen the Political Science program	X				X	Ongoing	Every	Work towards offering all Political Science face-to-face and online (via Zoom or Asynchronous)
POLSCI	Increase the number of internships and career opportunities	Establish partnerships that connect students with possible internships and career opportunities		X				Ongoing	Every	Create three internship opportunities for students
POLSCI	Develop an interdisciplinary Latino/a Studies program	Work with Language & Culture and Women Studies, Business and English to create a Latino/a Studies Major and Minor	X	X	X	X	X	New	1-2 academic years	to create a working group of faculty members to develop the Latino/a Studies program
POLSCI	Continue to collaborate with NMHU Legislative Leadership Fellowship Program	Work with Denise Montoya and Max Baca to increase the number of Political Science students in the NMHU Legislative Leadership Fellowship	X	X	X	X	X	Ongoing	Every	Three to five students to participate in the program
POLSCI	Develop new courses for the Political Science Program	Create two new Political Science courses	X	X				New	1-2 academic years	Create two new courses
POLSCI	Increase the number of Civic Engagement opportunities	Incorporate civic engagement opportunities into Political Science courses			X			Ongoing	1 academic year	Major and Minor Course requirements include Civic Engagement projects
POLSCI	Develop research opportunities for Upper-division and Graduate students	Create team research projects for 400/500 level courses					X	Ongoing	1-2 academic year	Complete team research projects and provide students an opportunity to present the projects
Hist	Increase the number of students enrolled in history courses	Strengthen Academic Program	X				X	Ongoing	2 academic years	10% increase in undergraduate majors; 5% increase in graduate students in our concentrations

Hist	Develop experiential/service learning experiences	Strengthen ties to community & region	x	x	x	x	x	Ongoing	1-2 academic years	Offer courses that provide students with connections to the locality and region; establish formal relationships (MOUs) with state and local historic sites/archives; establish internship opportunities for NMHU students with such state & local providers.
Hist	Improve both undergraduate and graduate advisement	Ensure that our students at all levels receive consistent and timely advisement to enable them to complete our programs expeditiously and successfully	x				x	new	1-2 academic years	Establish a system that guarantees that all students meet at least every semester with their assigned academic advisor
Hist	Provide means for timely degree completion by graduate students	Facilitate degree completion by students who do not want to write a thesis or professional paper	x				x	new	1-2 academic years	Establish a comprehensive exam option for the department's graduate concentrations that currently lack one.

DO - Implement Plan		STUDY - Assessment			ACT - Improve
Action(s)	Budget implication	Status (Met, Ongoing, Stop)	Outcome(s)	Challenge(s)	Improvement(s)
1) attend orientations for recruitment; 2) work with community colleges for create job descriptions, post on	Hire two Political Science or adjunct faculty				
People Admin., create selection committee; advertise of diverse sites	Hire two Political Science or adjunct faculty				
Work with faculty to obtain professional training to conduct online teaching	Hire two Political Science faculty or adjunct				
Partner with government entities and nonprofit organizations	funding for paid internships				
Have 8 meetings to discuss and develop the program	Hire one faculty member				
Work to recruit students for the program	No Funding				
Complete Academic Affairs forms for two new courses	No Funding				
create multiple civic engagement projects	No Funding				
Presentation of completed research projects					
1) Significantly improve department's web presence; 2) Recruit at regional high schools	Need for 4 adjunct hires per year to offer sufficient ug & grad courses				

<p>By the end of the 2nd academic year, develop Selected Topics course focusing on fieldtrips to local/regional historic sites and monuments</p>	<p>Funding for fieldtrips, .25 course release per semester for developing formal relations and possible grant-writing.</p>				
<p>1) Organize an advisement schedule in which all undergraduate history majors schedule/attend a meeting with an assigned faculty advisor prior to registration deadline; 2) Ensure that all incoming graduate students in the department's concentrations are assigned a specific faculty advisor who will meet with them every semester to ensure timely completion of the core and electives and progress toward degree completion.</p>	<p>Professional development to ensure that faculty are completely versed in advisement.</p>				
<p>Plan and implement a system for the writing and administering of comprehensive exams to students who choose this option; the process would include outlining the rules for such exams, the development of a course to prepare students to take them successfully, and a procedure for the implementation of the exams.</p>	<p>minimal</p>				