

NMQU Unit Strategic Planning FY23 Plan
 Unit name: Educational Leadership
 VP / Dean / Chair / Director / Lead: Dr. Rock
 Date submitted: 9/25/22

Unit	Unit / Department Objective	Purpose of Objective	PLAN - Unit Goals / Objectives				Timeline (Start or Ending)	Timeline #	Measurable outcomes	SD - Implementation		STUDY - Assessment			ACT- Integrate
			SP Goal 1	SP Goal 2	SP Goal 3	SP Goal 4				SP Goal 5	Action(s)	Budget Implication	Status (Met, Ongoing, Stop)	Outcome(s)	
ESLD	Engage KDE Faculty with Critical Needs Classification. Faculty retention and recruitment	1.2.3.4.5	X	X	X	X	X	Ongoing	Align ESLD salaries with those of other regional institutions, recruit and retain experienced educational leaders to teach in ESL and SLP programs.	Recommend and receive approval for budget increase	Increased salaries for three current faculty members. \$13,871.98	Ongoing			This proposal was not accepted by the administration.
ESLD	Create new program ED.S (Ed.S. endorsement credential)	1.2.3.4.5	X	X	X	X	X	Ongoing	May 22 Get approval from AACJ/ HED/ HIC	Develop program/ course structure	11 Course Overhaul for the First Year of the program. CPOD membership and travel. \$3,500	Ongoing	This program is in process. We plan to go to Academic Affairs in the Spring or Fall of 2024.		
ESLD	Increase by 5% Native American Student Enrollment in ESLD programs	1.2.3.4.5	X	X	X	X	X	Ongoing	2-Mile Increased Native American Student enrollment	Analyze current enrollment demographics and recruit Native American students into the program.	\$1,000	Ongoing	We have succeeded in increasing our Native American enrollment levels. We have established strong relationships with our Native American students and hope to build on these in the future.		This proposal was not accepted by the administration.
ESLD	Devote systematic data collection for C&P	1.2.3.4.5	X	X	X	X	X	Ongoing	Mar-23 Update Purchase Taskstream Software, Review Key Assessments, Update Curriculum Matrix	Set up rubrics and data collection through Taskstream	\$10,000	Ongoing			This proposal was not accepted by the administration.
ESLD	Developing New Emphasis Area Courses	1.2.3.4.5	X	X	X	X	X	Ongoing	Aug-23 Develop and implement two new MA emphasis area courses	Develop syllabi and AA documents, receive department and school approval, present to AA		Ongoing	We are developing new courses for our renewed collaboration with LANL (Mathematics Teacher Leadership) and Elementary Math Specialist. We plan to offer these courses in Spring 2024.		