

NMHU Unit Strategic Planning: FY23
 Unit name: Department of History & Pol Sci
 VP / Dean / Chair / Director / Lead: Dr. Elaine Rodriguez
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OIER Examples

		PLAN - Unit Goals / Objectives					Status (New or Ongoing)		DO - Implement Plan		STUDY - Assessment			ACT - Improve	
Unit	Unit / Department Objective	Purpose of Objective	SP Goal 1	SP Goal 2	SP Goal 3	SP Goal 4	SP Goal 5	Timeframe	Measurable outcomes	Action(s)	Budget implication	Status (Met, Ongoing, Stop)	Outcome(s)	Challenge(s)	Improvement(s)
POLSCI	Increase the number of undergraduate and graduate students	Improve and strengthen the Political Science program	X					Ongoing	Every	Increase by five undergraduate students and two graduate students	1) attend orientations for recruitment; 2) work with community colleges for transferred students; Provide updated brochures and work to keep the departments webpage current	Request \$5000.00 for design and produce department brochures.	Met and On-going		
POLSCI	Increase the number of Political Science Faculty	Improve and strengthen the Political Science program				X		New	1-2 academic years	Hire one Political Science faculty (Generalist)	Check job descriptions, post on People Admin., create selection committee; advertise of diverse	Hire one Political Science or adjunct faculty	Hired on faculty member for IR/Comparative		
POLSCI	Increase the number of undergraduate and graduate students	Improve and strengthen the Political Science program	X				X	Ongoing	Every	Work towards offering all Political Science face-to-face and online (via Zoom or Asynchronous)	Work with faculty to obtain professional training to conduct online teaching		Department faculty are trained to teach courses in-person, online and via zoom.		
POLSCI	Increase the number of internships and career opportunities	Establish partnerships that connect students with possible internships and career opportunities		X				Ongoing	Every	Create three internship opportunities for students	Partner with government entities and nonprofit organizations	funding for paid internships	Legislative Leadership Fellowship—two to three practicums		
POLSCI	Develop an interdisciplinary Latino/a Studies program	Work with language & culture and Women Studies, Business and English to create a Latino/a Studies Major and	X	X	X	X	X	New	1-2 academic years	to create a working group of faculty members to develop the Latino/a Studies program	Have 8 meetings to discuss and develop the program	Hire one faculty member	On-going		
POLSCI	Continue to collaborate with NMHU Legislative Leadership Fellowship Program	Work with Denise Montoya and Max Baca to increase the number of Political Science students in the NMHU	X	X	X	X	X	Ongoing	Every	Three to five students to participate in the program	Work to recruit students for the program	No Funding	Met and On-going		
POLSCI	Develop new courses for the Political Science Program	Create two new Political Science courses	X	X				New	1-2 academic years	Create two new courses	Complete Academic Affairs forms for two new courses	No Funding	Met and On-going		
POLSCI	Increase the number of Civic Engagement opportunities	Incorporate civic engagement opportunities into Political Science courses			X			Ongoing	1 academic year	Major and Minor Course requirements include Civic Engagement projects	create multiple civic engagement projects	No Funding	Met and On-going		
POLSCI	Develop research opportunities for Upper-division and Graduate students	Create team research projects for 400/500 level courses					X	Ongoing	1-2 academic year	and provide students an opportunity to present the	Presentation of completed research projects		Met and On-going in upper division classes		
Hist	Increase the number of students enrolled in history courses	Strengthen Academic Program	X				X	Ongoing	2 academic years	10% increase in undergraduate majors; 5% increase in graduate students in our concentrations	1) Significantly improve department's web presence; 2) Recruit at regional high schools	Need for 4 adjunct hires per year to offer sufficient ug & grad courses	Met and continue to add updated information on the webpage.		
Hist	Develop experiential/service learning experiences	Strengthen ties to community & region	X	X	X	X	X	Ongoing	1-2 academic years	Offer courses that provide students with connections to the locality and region; establish formal relationships (MOUs) with state and local historic sites/archives; establish internship opportunities for NMHU students with such state & local providers.	By the end of the 2nd academic year, develop Selected Topics course focusing on fieldtrips to local/regional historic sites and monuments	Funding for fieldtrips, .25 course release per semester for developing formal relations and possible grant-writing.	Met with semester field trips and continue with a field trip each semester		
Hist	Improve both undergraduate and graduate advisement	Ensure that our students at all levels receive consistent and timely advisement to enable them to complete our programs expeditiously and successfully	X				X	new	1-2 academic years	Establish a system that guarantees that all students meet at least every semester with their assigned academic advisor	1) Organize an advisement schedule in which all undergraduate history majors schedule/attend a meeting with an assigned faculty advisor prior to registration deadline; 2) Ensure that all incoming graduate students in the department's concentrations are assigned a specific faculty advisor who will meet with them every semester to ensure timely completion of the core and electives and progress toward degree completion.	Professional development to ensure that faculty are completely versed in advisement.	met-Semester advising		
Hist	Provide means for timely degree completion by graduate students	Facilitate degree completion by students who do not want to write a thesis or professional paper	X				X	new	1-2 academic years	Establish a comprehensive exam option for the department's graduate concentrations that currently lack one.	Plan and implement a system for the writing and administering of comprehensive exams to students who choose this option; the process would include outlining the rules for such exams, the development of a course to prepare students to take them successfully, and a procedure for the implementation of the exams.	minimal	Met by offering summer courses		