Paid Internships for All Majors

Work in Washington, D.C., or other major U.S. cities

Whether you’re seeking an internship with the federal government or in the corporate sector, the Hispanic Association of Colleges and Universities (HACU) can provide you the opportunity to graduate with career experience.

Gain skills and expand your professional network. The HACU National Internship Program (HNIP) has been a premier student program for over 20 years, recognized as an internship program with the largest Hispanic participation.

Eligibility
- Be enrolled in a degree-seeking program at an accredited institution in the U.S. or Puerto Rico. Recent graduates are eligible for a limited number of internships.
- Have completed freshman year
- Be an undergraduate or graduate student
- Have a minimum 3.0 GPA on a 4.0 scale
- Be authorized or eligible to work by law in the U.S.

Federal Intern Pay
- Undergraduate $520
- Graduate $590

Corporate Interns
Corporate interns will be paid salaries similar to federal interns based on 40 hours per week, at minimum.
- Most corporate internship dates are in the summer for ten weeks (June - Aug.)
- Resumes are accepted year round for corporate internships
- Interviews from corporations take place beginning in Oct. until March for summer positions. Email CHNIP@hacu.net or apply online.

Travel and Housing
- Round-trip airfare for interns is arranged and paid by HACU.
- Housing arrangements are managed by HACU. Federal interns pay for housing through payroll deductions. Federal interns can choose to arrange their own housing.
- HACU and corporations will coordinate with corporate interns on housing and travel arrangements, whenever applicable. Corporate interns may make their own housing and non-airfare travel arrangements. Corporate interns pay for their housing through electronic funds transfer.

Academic Credit
Interns may be eligible to receive academic credit. HACU can facilitate the process to ensure the necessary documentation is submitted.

HNIP Application Deadlines
To apply, visit www.hacu.net/hnip.
The program dates and application deadlines are as follows:

Spring 2016 Internship dates:
January 14 - April 30
Application deadline: October 30, 2015

Summer 2016 Internship dates:
June 3 - August 13 (regular dates)
June 17 - August 27 (quarter dates) *
Early deadline: October 30, 2015 **
Regular deadline: February 15, 2016
* Later start date in the Summer is only available for applicants who attend institutions that operate on a quarter calendar.
** For consideration of U.S. Intelligence Community internships and corporate internships.

Fall 2016 Internship dates:
August 25 - December 10
Application deadline: June 17, 2016

Information about the HACU Scholarship Program, HACU Student Track Conference Scholarships and other student programs is available at www.hacu.net.

For more Information
Information on the application process and online application is available at www.hacu.net/hnip.